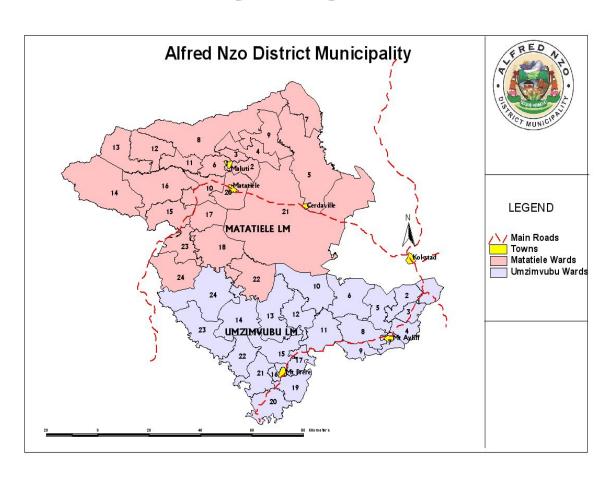


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MUNICIPAL DEMARCATION MAP FOR ALFRED NZO DISTRICT MUNICIPALITY [2005/06]





Message from the Municipal Manager



X. H. Jakuja: Municipal Manager

The 2005/06 Annual Report accounts for municipal activities and municipal financial performance as from 1st July 2005 to 30 June 2006. The Municipal activities presented in this annual report demonstrate a positive response by the municipality to the needs of the community that were submitted by the communities themselves towards the end of the previous year during the IDP review and budget preparatory outreach programme. The municipal disclosures made and financial statements included in this report serves to assure the residents and stakeholders of Alfred Nzo District Municipal that our organization shall never fail to be a accountable institution in the local government.

In 2005/06 financial year, the council adopted a total budget of R 232006417 of consisting of Capital Budget of R 164876452 and operational budget of R67129965 This budget funded the council operations to provide a better service for local community through institutional capacity building, effective operation and maintenance of existing infrastructure and implementation of capital projects.

To the community of Alfred Nzo District Municipality I wish to assure re you that those areas that could not be reached by our services afforded by the resources allocated for that financial year become the first priorities of our budget in the financial years that follow.

I wish to thank the councilors for their support and acknowledge the good work by the management and staff over the year and in particular I preparation of financial statements and this annual report.

Thank You;

MUNICIPAL MANAGER



The Mayoral Committee



Cllr G.G. Mpumza Executive Mayor



Cllr M. M. Nyamakazi

<u>Portfolio Head</u> Infrastructure Development



Cllr N. P. Goya

Portfolio Head Budget and treasury



Cllr L. Tshiki

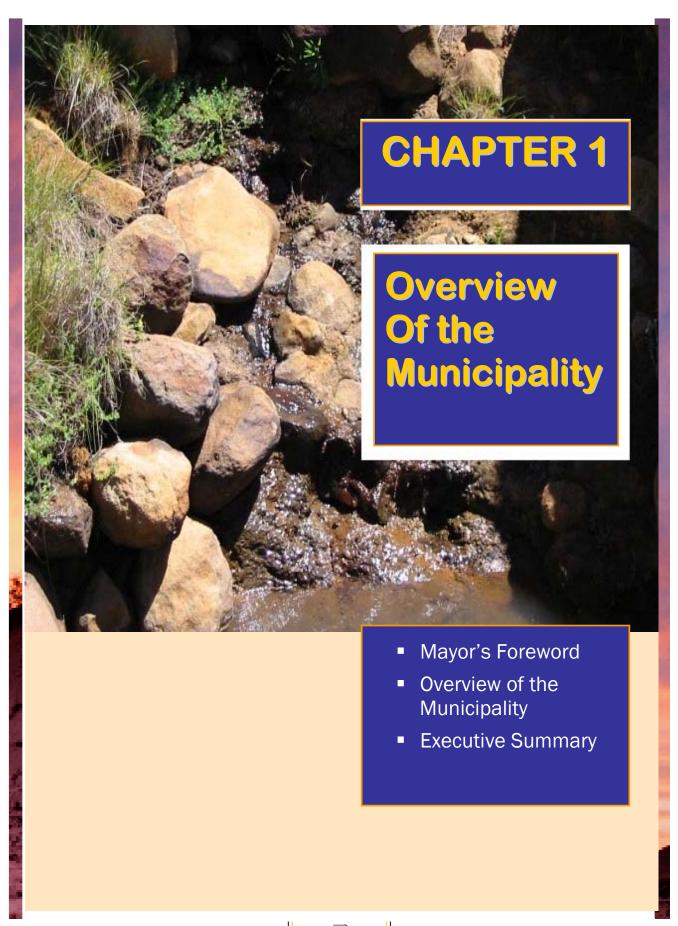
Portfolio Head Human Resources



Cllr V. N. S. Mdingazwe

<u>Portfolio Head</u> Economic Development







1.1 Mayor's Foreword



Cllr G.G. Mpumza Executive Mayor

It is an honour and a privilege to continue serving the community of Alfred Nzo District municipality as the Mayor. Step by step, we realise our mission to create self-sustainable livelihoods becoming a reality. The 2005/06 financial year moved us a step further in realising that mission. By taking stock of our performance in the year under review compared to our past achievements, I am proud to present the 2005/06 Annual report which advocates what Alfred Nzo District Municipality delivered to its community in the year ending 30 June 2006 towards achieving the goals of our mission.

In 2005/06 financial year we partnered with the Provincial Auditor General in the workshop on the implementation of the MFMA. This highlights how our municipality is seized with strategies of how best to implement provisions of MFMA for sound Financial Management objectives.

The year under review has seen policies being developed and reviewed, major projects being completed and other projects beginning in an effort to reach our community with services that meets their most pressing needs. One of the highlights of the year is the full rolling of the rural VIP sanitation programme that provided .households with proper sanitation facilities by end of the year. The Municipality also extended its commitments to proper sanitation facilities at Maluti, Mount Frere. The sanitation programme resulted in creation of job opportunities. Other infrastructure development projects include extension of water services infrastructure to rural areas in an effort to reach the poor households with at least basic level of water services.



We consider local economic development the municipality's great challenge. At this point, would like to make few highlights; the establishment of functional cooperatives to enable the community members to take part in the economy of the district..

Social cohesion is equally a developmental priority of our municipality. Alfred Nzo District Municipality has been in the year under review in showcasing societal values, customs traditions and norms within our communities. The Municipality staged various moral regeneration activities, sport activities, traditional dances and cultural activities that continue to unite a diversity of our community and encourage the younger generation to refrain from criminal activities.

I wish to thank those who have made effort to visit our municipal area and witnessed our performance in serious service delivery. At this note I wish to highlight the visit by German delegation that was taken through our anchor projects in the year under review.

These highlights of the make me believe that our vision to become a selfsustainable municipality is achievable within the shortest space of time afforded by our resources.

Finally, I would like to thank all municipal workers and my fellow councilors for their day-to-day work aimed at keeping the municipality can not be a vibrant place in which to live.

THANK YOU

G.G. MPUMZA HONOURABLE EXECUTIVE MAYOR



1.2 Overview of the Municipality

1.2.1 GEOGRAPHIC PROFILE

Alfred Nzo District Municipality stretches from the Drakensberg Mountains, borders Lesotho in the West, Sisonke District Municipality to the North and O.R. Tambo District Municipality in the East and South. The District has a total surface area of approximately 6858 square kilometres and is sub-divided into Matatiele and Umzimvubu local municipalities occupying approximately 2506 and 4352 square kilometres respectively. The local municipalities are composed of three former Transitional Local Councils (TLCs) or towns, Mount Frere, Mount Ayliff and Matatiele and one R293 township, Maluti as well as three former Transitional Rural Councils (TRC). The former Transitional Rural Councils are now part of the two local municipalities, Matatiele and Umzimvubu.

Alfred Nzo is one of the four District Municipalities in the Eastern Cape Province, which due to its economic status was declared a node which requires injection in terms of investment, for the sole purpose of changing for the better, the livelihoods of its communities. Alfred Nzo municipal area is naturally well vest with resources of a significant nature. Potential resources that exist within Alfred Nzo municipal area include:

- Agriculture in the form of crop production, fruit production, livestock farming
- Tourism related to arts, crafts, scenery, wildlife, wetlands, and cultural heritage.
- Fishing within dams and rivers.
- Forestry and value addition Strides
- Water resources for development



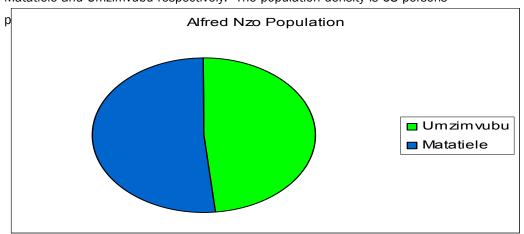


1.2.2 DEMOGRAPHIC AND SOCIAL-ECONOMIC PROFILE

Total Population & Population density

| | Total Population | Area per square km | Popul ation densit y |
|------------|---------------------|--------------------------|-------------------------------|
| Matatiele | 211 165 | 2506 | 30 |
| Umzimvubu | 197 350 | 4352 | 155 |
| Alfred Nzo | 408 515 | 6858 | 69 |

The population figures in Alfred Nzo District Municipality are approximately 408 515 for the entire district municipality, 211 165 and 197 350 for Matatiele and Umzimvubu respectively. The population density is 68 persons



1.2.3 PHYSICAL INFRASTRUCTURE



Water Services

Approximately 3% of the population has household connections, 18% households have yard connections and 37% households have access to water through community standpipes that are within a distance of 200m away from their dwelling units. 52% households get



water from community standpipes that over 200m away from their dwelling units.

Sanitation Services

By the end of the year under review, there were 19,840 households having sanitation at the recommended RDP levels, out of which 2,370 households have flushed toilet, 928 households have flushed septic tanks, 5,379 households have chemical toilets and 1,163 have VIP toilets. A number of 70,771 households have pit latrine type of sanitation and about 1,722 households are using a bucket system of sanitation.

Electricity

About 43,528 (35%) households have access to basic electricity services, of which 41,400 households are connected to grid electricity while 2,128 households have Solar Electricity. Approximately 6% of households still use candles and about 59% use paraffin. The average rate of electricity household connection per annum is 3,100 households in grid electricity and 425 households in Solar Electricity.

Telecommunications

The majority of the population has no access to telephones. About 71% of the population in the District Municipality have no access to telephones whereas 10% have access to public phones

Housing

Alfred Nzo District Municipality has 32,679 formal houses, 2,845 informal houses and 87,314 traditional houses. The development of low income and middle income housing has been slow. The hindering factors have been the land claims, the lack of housing units.

1.2.4 INSTITUTIONAL CHANGES

Internal Changes

In 2005/06 financial year, the extension of municipal offices with two additional blocks was completed and other departments were relocated into new blocks. This created more office space and enabled the municipality to employ more staff which enhanced the capacity and effectiveness of the municipality to deliver its mandatory obligations.

External Changes

In the year under review, there were no major external changes that affected the operations of the municipality.



1.3 Executive Summary

1.3.1 MISSION

To create self-sustainable livelihoods through maximum utilisation of natural resources, improvement of human capacities and skills in an integrated manner, that coordinates government people's programmes, which ensure meaningful participation.

VISION

A self-sustainable municipality, which will stimulate social-economic growth and development by 2014.

1.3.2 CORE BUSINESS OF THE MUNICIPALITY

The core business of the Alfred Nzo District Municipality is governed by the principal objectives of the local government, in line with the power powers and functions assigned to it. In this respect, the core business of the municipality includes:

- Institutional governance
- Local Economic development
- Infrastructure development and service delivery within assigned powers and functions
- Social development and community support
- Environmental management
- Institutional support to local municipalities.

1.3.3 DEVELOPMENTAL PRIORITIES AND GOALS

Developmental priorities and goals of Alfred Nzo District Municipalities are formulated from the IDP processes, which are reviewed annually based on the pressing needs of the community and challenges that our communities are facing to better their lives. The main challenges facing the living society of Alfred Nzo District Municipality include:

- Low income levels
- Insufficient infrastructure to access basic services
- High levels of unemployment
- Inadequate social and health services due to limited number of schools, clinics, hospitals and recreation facilities.
- Land claims hindering development that would benefit lager society
- Environment related constraints such as land degradation.



Based on the challenges outlined above the following are key development priorities for Alfred Nzo District Municipality;

Local Economic Development

Alfred Nzo District Municipality has developed a Local Economic Development Strategy with the aim of identifying and utilizing local resources and skills to stimulate local economic growth and development.

- Facilitation of sustainable development of local resources, ideas and skills in order to create jobs, eradicate poverty and build the local economy
- Development and promotion of sustainable tourism activities that enhance local economic growth
- Promotion of integrated and sustainable development in the rural areas,
- Promotion of a pollution free environment

Infrastructure Delivery

- Provision of efficient, sustainable, economical and affordable access to water and sanitation for all communities.
- Provision of effective vehicular access to all communities by means of affordably maintained access roads.

Social Development

- Management and monitoring of community's programmes for community development, poverty alleviation, and humanity support, revival of moral regeneration, sport development and Social facilitation.
- Promotion of culture of "UBUNTU" provides support on communities living in health challenges and risks.
- Enhancement of cultural values and social values.
- Inculcation of health and hygiene practises among the community through intensive awareness and motivation programme.

Poverty Alleviation

- Promotion of household food security gardens for the impoverished households, child headed families and HIV/AIDS affected households.
- To ensure vehicular access to all communities by means of affordably maintained access roads.



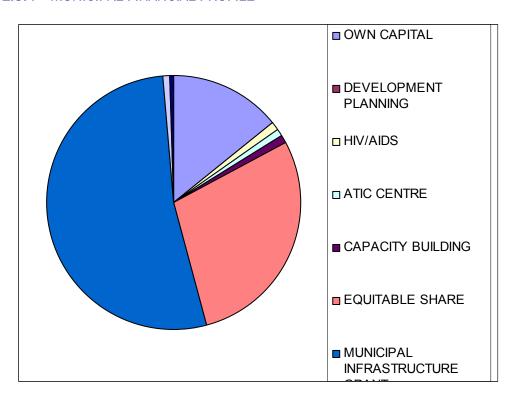
Institutional Development and Capacity Building

- Establishment of enabling office infrastructure and systems for effective performance and communication of administrative and political mandates.
- Employment of skilled and adequate human resources to ensure that the municipality is able to perform the allocated powers and functions for the benefit of the community.
- Promotion of household food security gardens for the impoverished households, child headed families and HIV/AIDS affected households.

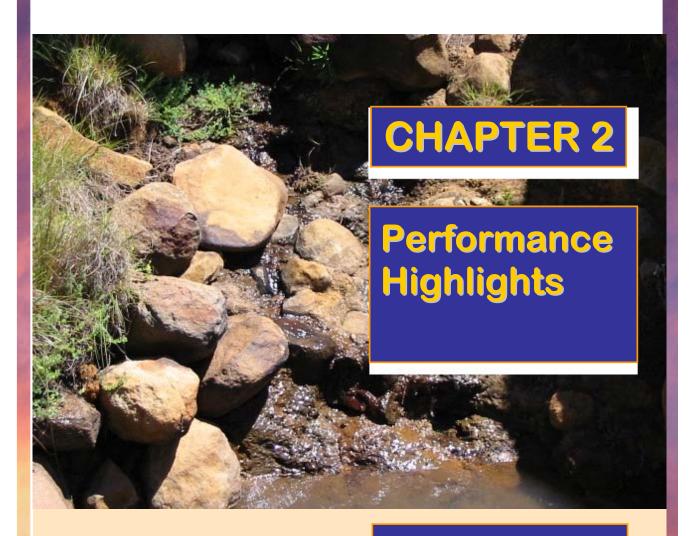
Special Programmes

- Development and maintenance of municipal communication strategy
- Ensuring that special community groups that are marginalised due to various physical challenges (such as disabled) are involved in and benefit from municipal service delivery programmes.

1.3.4 MUNICIPAL FINANCIAL PROFILE







- Mayor's Foreword
- Overview of the Municipality
- Executive Summary



2.1 Review of Municipal Programmes

2.1.1 STRATEGIC INTERVENTIONS BY THE COUNCIL

In order to fast track service delivery in the needlest areas, the office of the Executive Mayor implemented various projects as part of his continuous strategic programmes and interventions;

Establishment of the FNB Branch in Mt Ayliff

The establishment of the FNB branch in Mt Ayliff was a direct response of the Council of Alfred Nzo District Municipality to the pressing needs of the community. The local community had to travel for long distances to access banking facilities to surrounding towns of Mt Frere and Kokstad, which costed the poor and the aged the little token that they would have otherwise preserved for a living. The FNB branch became fully operational in the year under review and is established within the new offices of Alfred Nzo District Municipality.



Special Projects

The Council through the office of the Executive Mayor accomplished some projects as strategic interventions on community needs that arose during the year under review. These include;

- i. Disaster response and rehabilitation at Osborn Senior Secondary
- ii. Micro projects to support the youth, women and disabl

2.1.2 BUDGET AND FINANCE ADMINISTRATION



Budgeting

As is the case in for every financial year, our budget processes started prior to the beginning of the financial year under review. Our budget is governs the roll out of our IDP priorities that represent the most pressing needs of our community. An outreach programmes was undertaken to inform our community about the implications posed by the limiting budget in implementing the projects identified to deliver infrastructure in their respective areas. Our 2005/06 budget was adopted by Council on 13 June 2005.

The total budget for 2005/06 financial year was R 234 million. The major component of the budget was funded from MIG and Equitable Share

Finance Management Systems

In 2005/06 financial year, our activities in Finance Administration were dominated by institutional adjustments in complying with the MFMA. A new Integrated financial system (SAMRAS) has been established to enhance the quality of services that the department is rendering.

Revenue Collection

Beside various challenges faced by our municipality in enhancing the revenue base, which are influenced by the disadvantaged geographical positioning of our area relative to the national core economic activities, there were various strategies that were put in place to enhance revenue collection. These include:

- i. Improving the billing systems
- ii. Updating and maintaining the data base
- iii. Effective application of credit and debt collection policy
- iv. Support systems, viz, more staff personnel
- v. Establishment of essential infrastructure
- vi. Increase of pay points through establishment of satellite offices.

Policy Development

The following financial policies were developed in the year under review;

- i. Credit Policy
- ii. Investment Policy
- iii. Asset Management Policy
- iv. Supply Chain Management



2.1.3 HUMAN RESOURCE DEVELOPMENT AND CAPACITY BUILDING

Labour Relations

Implementation of collective agreements and organizational rights agreements had been a success in the year under review; e.g. the formation of the Local Labour Forum, implementation of the medical aid collective agreement. Various adopted policies were reviewed to ensure compliance with statutory labour laws and schedules.

Employment Equity Plan

Our Employment Equity Plan is an active employment framework that is reviewed annually according to the requirement of the Employment Equity Act No: 55 of 1998. Our organisation structure had been changed in the year under review and, as a result, our Employment Equity Plan was reviewed to ensure that the Employment Equity Plan is implemented to meet the targets of the organisation structure.

Policy Development

The following policies pertaining to human resources management were reviewed in the year under review

- i. Cellular Policy for Councillors
- ii. Cellular Policy for Officials
- iii. Subsistence and Travel Allowance
- iv. Employment Equity Policy
- v. Occupational Health and Safety Policy
- vi. Performance Management Policies
- vii. Reward Scheme

The following new policies were adopted by Council in the year under review.

- i. Leave Administration
- ii. Termination of Service

Occupational Health and Safety

Occupational Health and Safety unfolded since the Department of Labour had passed several legislations and regulations. Alfred Nzo District Municipality aims at applying world-class Health and Safety management practices that will lead to the achievement of OHSAS 18000 management systems. In compliance with the Occupation Health and Safety Act 85 of 1993, Alfred Nzo District



Municipality in consultation with the employees and trade unions formed an Occupation Health and Safety Committee which is composed of ten members.

Job Evaluation

We have managed to complete all Job Description Forms (JDFs) and Job Analysis Questionnaires (JAQs) for all the filled posts as per the adopted organogram, which were submitted to the Principal Job Evaluation Committee (PJEC) for Region 5 in Umtata. We are currently dealing with the vacant posts and the recently filled posts. In the year under review, JDFs and JADs were completed for ninety three (93) posts out of one hundred and ten (110) posts in the adopted organogram. Our target is to complete the JDFs and JADs for all posts in the adopted organogram.

Customer Care

One of the most significant highlights is the municipality's highest level of customer care. In the year under review, Alfred Nzo District Municipality made a remarkable improvement in access to our services by our customers, local community, service providers and other stakeholders. Our premises are also easily accessible by persons with disabilities. Improving our call centre and the reception area is one of the highlights of the year under review.





2.1.5 INFRASTRUCTURE DEVELOPMENT

The introduction of a dedicated Project Management Unit within municipalities resulted in re-allocation of responsibilities within the function of infrastructure development. While the Project Management is responsible for implementation of capital project, the sub-directorates of Infrastructure Development are tasked with the responsibility of operation and maintenance of existing infrastructure. Our activities of the year ensured that our community continue to receive basic services and ensure that condition of the infrastructure is kept in good condition so that no new backlog is created by dilapidated infrastructure.

OPERATION AND MAINTENANCE OF WATER AND SANITATION INFRASTRUCTURE

The operation and maintenance in water services include source protection, refurbishment of dilapidated infrastructure components and carting water to areas hit by seasonal drought. The entire section responsible for operation and maintenance of water infrastructure consists of new personnel established in the year under review.

Alfred Nzo is predominantly a rural area with about 126 000 households spread over four (4) towns and the surrounding rural areas. During the year under review, water services were provided to about 70 000 households supplied from 151 stand alone rudimentary rural water schemes and six (6) regional schemes (transferred from DWAF). Of the 151 rural schemes about 34 schemes are driven by diesel engines and about 40 by electricity. The rest are gravity fed.

The annual cost of water provision is in the order of R68 per capita or R326 per household. The total water provisioning cost is in the order of R23 mil.

OPERATION AND MAINTENANCE OF TRANSPORT, ROADS AND PUBLIC WORKS

Although no road maintenance was done during the period under review, some the municipality introduced an operation and maintenance plan to be included in the municipal budget. The municipality granted a budget of R6 mil for road maintenance to be included in municipal budget of the following financial year. A total of 250 Km of roads are earmarked for light maintenance (labour intensive) at a cost of R1,75 mil and 85 Km of medium and heavy maintenance at a cost of R4,25 mil.

In total about 1,980 Km of roads have been constructed in Alfred Nzo Region since 2000 at a cost of about R158 mil. All these roads shall be put on planned maintenance programme.



$\underline{\textbf{Building, Electricity and Telecommunications}} \ The \ following \ table$

indicates the building projects executed during the year under review.

| IIIQI | indicates the building projects executed during the year unc | | | | | | | |
|---|--|---------------------|------------------------------|---|--|--|--|--|
| PROJECT | PROJECT | PROJECT | FUNDING | COMMENTS/PROGRE | | | | |
| NAME | DESCRIPTION | ALLOCATED BUDGET | EXPENDITURE | SS ON PROJECT IMPLEMENTATION | | | | |
| ALFRED NZO MUNICIPAL | Construction of East and | 3,000,000 | | Construction of Block B & C completed 27 | | | | |
| OFFICES PHASE 2 in Mount Ayliff | West wing (BLOCK B & C) and staff parking | 12,000,00 | 13.7 MLN | April 2005. Site Works completed 14 June 2005. Project in the retention period | | | | |
| MT FRERE TOWN HALL and NEW OFFICES | Construction of town hall building | 7, 638 408 | 11 MLN | Retention period pending. Electricity connected. | | | | |
| | | 350,000 | | Practical completion and handing over to | | | | |
| UMZIMKHULU TRADITIONAL OFFICES | Construction of Hall and Offices | 168,000 | 470 000.00 | the LM conducted on the 22.07.05. Lm to arrange electricity connection with ESCOM | | | | |
| PILOT HOUSES CLYDESDALE in Umzimkulu | Construction of 30 Houses | 553,303 | 280 000.00 | Project in progress 30% completed | | | | |
| UMZIMVUBU GOAT PROCESSING FACILITY | Shopping complex | 2,000,000 | 2,000.000.00 | Completed 100% and is in the retention period | | | | |
| KWAKHETHA HYDROPONICS TUNNELS | Earthworks | 850,000 | To be submitted by LED | Terraces 95% complete. Dam construction started 13th May 2005. and is in progress stage | | | | |



IMPLEMENTATION OF CAPITAL PROJECT

Our municipality continued to implement capital projects with an effort to reduce the huge backlog in infrastructure development that we are facing in our municipal area. The performance highlights in delivery of capital projects for 2005/056financial year include:

Water Projects

A total of twenty seven (27) water projects consisting of seventeen (17) projects funded from MIG and ten (10) projects funded from DWAF were being implemented in the year under review.

- Out of the seventeen Water Projects, five projects have been declared complete by the end of the 2004/05 financial year: Mnambithi, Gobizembe, Tela, Gudlintaba, Mfulamkhulu Water Supply Schemes.
- Mfulamhle WS This Project has been divided into five sub-contracts, which worked out to the benefit of more emerging contractors. Project is progressing well.
- Lourdes WS Progressing well, although it had been experiencing labour problems.
- Outspan and Hebron WS Construction progressing very well
- KwaZicwalile and KwaLunda WS This project will be treated as two separate projects as per MIG requirements and expenditure purposes.
 Progress is satisfactory;
- Stranger's Rest WS progressing well nearing completion;
- Luyengweni WS had been awarded, contractor expected to report on site soon;
- Ndzongiseni WS started construction, and progressing well;
- All projects that were originally planned to be funded by DWAF are now in process of being registered with MIG to secure funding to enable physical implementation. These projects include; Lower Mkemane WS, Kroemhook WS, Gogela WS, Tsitsong (Malekhalonyana)WS Sigidini WS, Hlane WS, Hlomendlini WS and Mngungu WS
- The following projects were approved and will resume construction soon;
 - Mpoza and Gugwini Water Supply
 - o Kroemhook WS has been approved, gone to tender.



Bucket Eradication Programme (BEP)

In the year under review, progress in implementation of this programme had been slow due to a limited allocation of R2.3mil for Umzimvubu, considering the challenges that Alfred Nzo District Municipality is facing of huge backlog in the provision of sanitation in our urban (Mount Frere and Mount Ayliff) and periurban areas (Maluti).

- R10m was approved for Mount Frere Sewerage, this was reduced from the original application of R17m, due to high component cost. Further funding is still required. This project is on tender and has been confirmed to EPWP.
- Thirty eight (38) households were still using the bucket system in Mt Ayliff town, 154 households in Mt Frere town and no households were still using the bucket system in Maluti town.
- A portion of the 04/05 allocation together with the 05/06 is planned to be utilised for a construction of a Connector Sewer Line to connect to the existing Bulk sewer line in the Sophia area and the bottom part of Mount Frere (Mt Frere South). This will eradicate 47 households from the bucket system.
- A Registration Form for Umzimkhulu had been submitted to the Province, as well as a technical Report to DWAF. Construction is expected to commence in 2005/06 financial year.

VIP Rural Household Sanitation

Rural VIP Sanitation Programme proved to be very much successful in the year under review. An approved amount of R71mil had been spent by end Dec 05; an application for Budget adjustment of R26mil has been requested from Council to continue with the programme until March 2006.

The sanitation programme created 12,061 jobs in the year under review. A total of 14,324 VIP toilets were completed by the end of the year under review. The table below indicates number of toilets completed compared to number of toilets planned for the year. It must be noted that production figures at Madiba Zone Centre are still low; this is due to the fact that the zone has been recently opened.



| Zone | Ward Numbers | No of persons Employed | Youth | Women | Units Planned | Units completed |
|---------------------|--------------------------|------------------------|-------|-------|------------------|-----------------|
| Mt Frere | 7,8,9,12,13,14, 15,16 | 2 212 | 1 132 | 316 | | 1 944 |
| Mt Ayliff | 1,1,3,4,5,6,7 | 5 776 | 2 840 | 666 | 4 995 | 3 900 |
| Maluti | 18,20,21,22,23, 24 | 245 | 122 | 109 | 1800 | 3 047 |
| Mzimkhulu | 15,17 | 596 | 191 | 233 | 400 | 650 |
| Nopoyi | 4,8,10,11 | 1664 | 348 | 218 | 900 | 850 |
| Mpakamisi Mhlaba | 27,29,30,31,32 | 193 | 119 | 59 | 1500 | 497 |
| Madiba | 25,26,27 | 97 | 51 | 50 | 900 | 140 |
| Batandwa Ndondo | 6,8,10 | 746 | 300 | 246 | 566 | 327 |
| Boy Gwagwa | 1,2,3,4,5 | 532 | 349 | 193 | 3 429 | 2 969 |
| Totals | | 12061 | | | 14 490 | 14 324 |

Urban Sanitation Projects

- Riverside Oxidation ponds has been completed but requires additional funding of R250 000.
- Ibisi Sewer Treatment Works is experiencing EIA problems Design on hold and,
- Mt Frere Solid Waste has exhausted the approved budget of R500 000, Umzimvubu Municipality will provide counter funding of R 1 500 000.00.

Roads Projects

- A total number of 11 projects has been declared complete, Mnqwane, Luxwesa, Mnopomeni, KwaTwenty/Lucingweni, Mbuzweni, Mfulamhle, T58 – Gloucester, Ndideni, T17-Koli to Mdakeni, Marwaqa- Sayimani and Bethany Access Roads.
- The following roads were awarded in December 2004: Maritzeng Access Road, Zikhalini Access Road, Langkloof Access Road, Ntlabeni Access Road, Totaneg Access Road and Mazizini Access road,
- Ndarhala Access Road will be funded from Vote 5 for phase 1, MIG registration form submitted to Province for Phase 2.



ISRDP Anchor Projects

- There is a problem or a delay on finalisation of registration of MPCC, due to "HIGH" component cost, MIG has indicated that they can only fund up to R2,5m while the application required R8mil.
- A project team to conduct a "Needs Assessment" visited the site at Siphambukeni to finalise and introduce service providers to the community.

Financials

MIG Allocation 2004/05
R 105 965 000,00

■ Income Received R 105 964 612,00

Expenditure End June 2005 R 97 960 057,64

Institutional: Water Services Authority Function

Section 78 assessment

Phase 1 of the Section 78 Assessment was completed. After submission of the various options, Council decided to explore also a few external options in order to get a complete holistic view as to all the possibilities available to Council for an informed decision. The first part of Phase 3 of the Section 78 Assessment was completed. As the first part of the phase 3 assessment concentrated mainly on financial data, it was decided to explore a further number of options, not only selected on financial criteria. At year end the DM was still engaged in this phase and it is hoped to complete the Section 78 assessment in the forthcoming





2.1.5 ECONOMIC DEVELOPMENT AND ENVIRONMENTAL

MANAGEMENT The municipality is involved in implementing, supporting and promoting activities that contribute to or offer the potential for economic growth and employment to the community of Afred Nzo as a whole. In order to maximise the impact on local economic growth, our strategy is to embark on activities that individual businesses can not usually undertake. It is also the council's responsibility to show case the protection of the environment against malpractices that endanger the sustainable existence of the natural environment. The following activities are the highlights of Council's performance through to 30 June 2005;

Local Economic Development

- Goxe Cut-Flower: Ten hectares of proteas planted at Puffudershoek Farm
- WoodCluster: Four furniture manufacturing small businesses have been established in the Furntech incubation and training centre in Umzimkhulu
- Vegetable Production: 170 hectares of vegetables planted in 15 projects implemented in the year under review.

Promotion of Tourism

- Mehloding Hiking Trails: Establishment of accommodation facilities were completed and are operational in Madlangala, Machekong, Mpharane, Motseng and Masakala.
- Preparation of Ntsizwa & Mvenyane Business Plan completed. Hiking trails from Mvenyane through to Ntsizwa and Skhemane village. The trails will include village accommodation, a conservation area, river rafting, mountain climbing, cave exploration and accommodation facilities



Machekong chalet is situated below the 3 sisters and twins mountain formations



Environmental Management

The municipality conducted workshops to three schools as part of awareness campaign on environmental management. An environmental management forum was established in Msukeni.

Waster Management and Pollution Control

In the year under review, the municipality continued to promote awareness of waste management and pollution control by which induction sessions were held at two (2) schools as a grass root level campaign.

2.1.5 SOCIAL DEVELOPMENT

Poverty alleviation

The municipality continued to implement a food security programme in various centres within the municipal area. The programmes included supply of seedlings, fencing of community gardens and development of irrigation systems for community gardens. The following communities benefited from the poverty alleviation programme in 200/506 financial year;

- i. 50 households in Bhonga Umzimvubu ward 8.
- ii. 50 households in Mnqilweni Umzimvubu
- iii. 50 households in Upper Mvenyane Matatiele ward 10

Community Development

The highlights for the 2004/05 financial year in community development include;

i. Moral Regeneration Programme

Songs had been composed for Moral Regeneration Movement (MRM) and choirs competed successfully in the year under review. Alfred Nzo Choral Music has been in partnership with the office of Social development to carry out this event successfully. The MRM outreach was undertaken at tribal authority level which made remarkable impact in reviving moral values amongst the local society. We have also established Moral Regeneration Committees in the municipal area.

ii. Sports Development

The highlights in sports development include revival of the District Sports Council and provision of support in organising sports competitions within the local areas.

iii. Career Development



Four students were awarded bursaries from the 2nd year to further their studies in the field of engineering. Winter schools were provided in June last year where, by which teachers were employed to assist.

iv. Cultural Development

Traditional dances and cultural activities were promoted to boost moral values within the societies.



Mt Ayliff Group (Iqela)







2.2 Backlog in Service Delivery

Backlogs in service delivery show the number of households that do not have access to the minimum services (level and standard) as specified by the relevant sector department or within the national policy. The service standard used in the area of Alfred Nzo District Municipality to determine backlog is as follows.

2.2.1 WATER SERVICES

Backlog in water services is defined as the number of households that do not have access to a minimum requirement of 6 kl of clean water per household per month within a distance of 200mm from a dwelling unit. The present backlog in water provision is about 56 000 households. This means households that are not provided with any form of water provision.

2.2.2 SANITATION SERVICES

Backlog in sanitation services is defined as number of households that do not have access to a minimum requirement of one VIP toilet per household.

2.2.3 REFUSE REMOVAL SERVICES

Refuse removal falls within the competence of the local municipalities. However, backlog in refuse removal is defined as number of households that do not have access to removal of refuse once per week.

2.2.4 ELECTRICITY SERVICES

Electricity also falls within the competence of the local municipalities with Eskom as Service Provider licensed to distribute electricity. Backlog in electricity services is defined as number of households that do not have access to 30 Kwh of electricity per household per month. The current backlog is 95 000 house holds

2.2.5 ROADS SERVICES

In Alfred Nzo municipal area, backlog in roads services is defined as total length of roads required to provide households with road service that meet the required minimum standard of a gravel access road.

There are approximately 1 980 Km of access roads that require urgent maintenance within the Alfred Nzo area. This includes roads constructed before 2001. One can safely assume that the under capacity within the DM (in terms of budget and personnel) leads to about 1 900 Km's of access roads not being maintained.



2.2.6 HOUSING SERVICES

Housing falls within the competence of the local municipalities whereby backlog in housing services is defined as number of households that do not dwell in a masonry house with a floor area of at least $40\ m^2$.

2.3 Relating Backlog to Municipal Spending

Service Delivery Backlog [Note: Areas where data was not available are marked (-)]

| Service Delivery Backlog [Note: Areas where data was not available are marked (-)] | | | | | | | | | |
|---|--------------|----------|--------|----------|-----------|--------|----------|------------|--------|
| | 30 June 2005 | | | 30 | June 2006 | | 3 | 0 June 200 | 7 |
| | Required | Budgeted | Actual | Required | Budgeted | Actual | Required | Budgeted | Actual |
| Water Backlog (6kl per month) | | | | | | | | | |
| Backlogs to be eliminated (No Households Not Receiving Minimum | - | 9,336 | 2,068 | | | | | | |
| Backlogs to be eliminated (Percent – HH identified as backlogs / HH in | - | - | - | - | - | - | - | - | - |
| Spending on New Infrastructure to Eliminate Backlogs | - | 34,717 | - | - | 43,935 | | | | |
| Spending on Renewal of Existing Infrastructure to Eliminate Backlogs (R'000) | - | | - | - | - | - | - | - | - |
| Total Spending to eliminate Backlogs (Rand '000) | - | - | - | - | - | - | - | - | - |
| Spending on maintenance to Ensure No New Backlogs Created (R '000) | 23,100 | 17,726 | 17,726 | 25,410 | 14,228 | 14,228 | | | |
| Sanitation Backlog (1 VIP Toilet per household) | | | | | | | | | |
| Backlogs to be eliminated (No Households Not Receiving Minimum Standard of Service) | 101,838 | 14,490 | 14,324 | 87,514 | 15,830 | | | | |
| Backlogs to be eliminated (Percent – HH identified as backlogs / HH in municipality) | | | | | | | | | |
| Spending on New Infrastructure to Eliminate Backlogs (Rand '000) | | | | | | | | | |



| Spending on Renewal of Existing Infrastructure to Eliminate Backlogs (R'000) | | | | | |
|---|--|--|--|--|--|
| Total Spending to eliminate Backlogs (Rand '000) | | | | | |
| Spending on maintenance to Ensure No New Backlogs Created (R '000) | | | | | |

Service Delivery Backlog [Note: Areas where data was not available are marked (-)]

| Service Delivery Backlog [Note: Areas where data was not available are marked (-)] | | | | | | | | | |
|--|----------|------------|--------|--------------|----------|--------|----------|------------|--------|
| | 30 | 0 June 200 |)5 | 30 June 2006 | | | 30 | 0 June 200 | 7 |
| | Required | Budgeted | Actual | Required | Budgeted | Actual | Required | Budgeted | Actual |
| Refuse Removal Backlog (once per week) | | | | | | | | | |
| | | | | | | | | | |
| Backlogs to be eliminated (No Households Not Receiving Minimum Standard of Service) | - | | | | | | | | |
| Backlogs to be eliminated (Percent – HH identified as backlogs / HH in municipality) | | | | | | | | | |
| Spending on New Infrastructure to Eliminate Backlogs (Rand '000) | | | | | | | | | |
| Spending on Renewal of Existing Infrastructure to Eliminate Backlogs (R'000) | | | | | | | | | |
| Total Spending to eliminate Backlogs (Rand '000) | | | | | | | | | |
| Spending on maintenance to Ensure No New Backlogs Created (R '000) | | | | | | | | | |
| Electricity Backlog (30 KWH per month) | | | | | | | | | |
| Backlogs to be eliminated (No Households Not Receiving Minimum Standard of Service) | | | | | | | | | |
| Backlogs to be eliminated (Percent – HH identified as backlogs / HH in municipality) | | | | | | | | | |



| Spending on New Infrastructure to Eliminate Backlogs (Rand '000) | | | | | |
|--|--|--|--|--|--|
| Spending on Renewal of Existing Infrastructure to Eliminate Backlogs (R'000) | | | | | |
| Total Spending to eliminate Backlogs (Rand '000) | | | | | |
| Spending on maintenance to Ensure No New Backlogs Created (R '000) | | | | | |

Service Delivery Backlog [Note: Areas where data was not available are marked (-)]

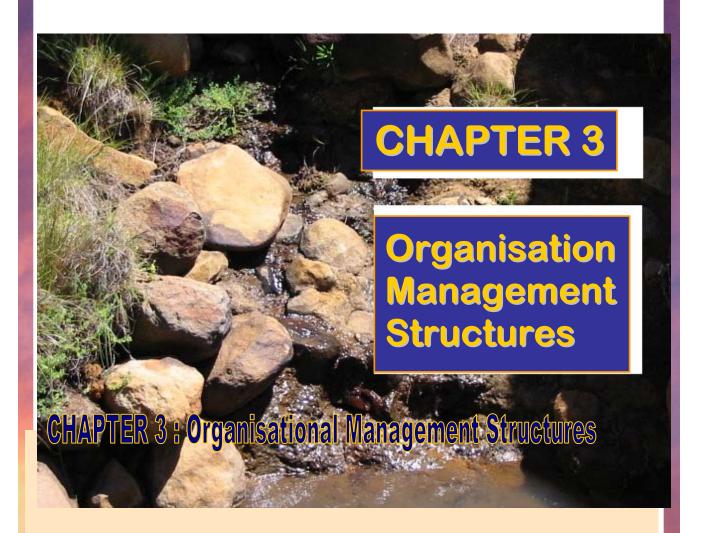
| Service Delivery Backie | | , cus | | 114 7745 | avan | abic are | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | | |
|--|----------|--------------|--------|----------|------------|----------|--|----------|--------|
| | 30 | 30 June 2005 | | |) June 200 | 16 | 30 June 2007 | | |
| | Required | Budgeted | Actual | Required | Budgeted | Actual | Required | Budgeted | Actual |
| Roads Backlog (Gravel Access Road) | | | | | | | | | |
| Backlogs to be eliminated (No KMs Not Providing Minimum Standard of Service) | | | | | | | | | 1 900 |
| Backlogs to be eliminated (Percent – KMs identified as backlogs / total KMs) | | | | | | | | | 96% |
| Spending on New Infrastructure to Eliminate Backlogs (Rand '000) | | | | | | | | | |
| Spending on Renewal of Existing Infrastructure to Eliminate Backlogs (R'000) | | | | | | | | | |
| Total Spending to eliminate Backlogs (Rand '000) | | | | | | | | | |
| Spending on maintenance to Ensure No New Backlogs Created (R '000) | | | | | | | | | R4m |
| Housing Backlog (40 m² per Household) | | | | | | | | | |
| Backlogs to be eliminated (No Households Not Receiving Minimum Standard of Service) | | | | | | | | | |
| Backlogs to be eliminated (Percent – HH identified as backlogs / HH in municipality) | | | | | | | | | |



| | | SI TRICT A | MUNICIPAL | | | |
|--|--|------------|-----------|--|--|--|
| Spending on New Infrastructure to Eliminate Backlogs (Rand '000) | | | | | | |
| Spending on Renewal of Existing Infrastructure to Eliminate Backlogs (R'000) | | | | | | |
| Total Spending to eliminate Backlogs (Rand '000) | | | | | | |
| Spending on maintenance to Ensure No New Backlogs Created (R '000) | | | | | | |
| | | | | | | |
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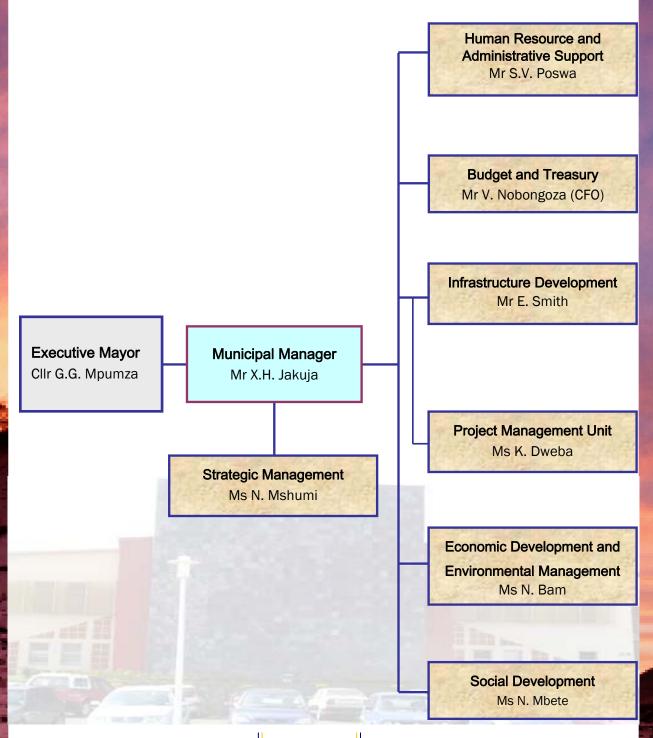


- Mayor's Foreword
- Overview of the Municipality
- Executive Summary



3.1 Organisation Structure

In the 2005/06 financial year, Alfred Nzo District Municipality was administered under the following organisation structure.





3.2 Office of the Municipal Manager



Ms N. Mshumi Strategic Manager

The office of the Municipal Manager is responsible for management and accountability in overall performance of the municipality.

Key Performance Areas

- a. Information Technology
 - Installation and Management of Information systems
 - Installation and management of information infrastructure
 - Data Management & security
 - Website management
 - Communication infrastructure and maintenance
- b. Governance: Mayoral Committee Support
 - To arrange and convene council meetings & standing committees
 - Proper monitoring and filling of Councils and standing committee meetings
- c. Development and Planning
 - IDP compilation
 - Land Use Applications
 - Data Collection
 - Spatial Development Framework



d. Communication and Special Programmes

- Lobby & advocate for Special Groups
- Gender Mainstreaming
- Gender policies
- Marketing and branding
- Communication internally externally,
- Review communication Strategy for municipality,
- Publications and Events Management,
- Accelerate information dissemination
- Community on the municipal service delivery
- Awareness Campaigns
- Empowerment of the Special Groups

e. Disaster Management and Fire Rescue

- Strengthening of Disaster Management Centre
- Facilitate the training of Disaster Management functionaries and volunteers
- Facilitate communication awareness programme
- Integrate post disaster and rehabilitation programme
- Provision of fire and emergency services

Institutional Arrangement and Capacity Building

The office of the Municipal Manager is reinforced by the post of Strategic Manager, which, apart from the overall responsibility of heading the administrative arm of the municipality, is charged with direct responsibility of managing six distinctive sections of Information Technology Internal Audit, Development and Planning, Communications and Special Programmes, Disaster Management and Fire Rescue.

Information Technology

This section provides IT Support Services to the institution. Out of five posts identified in the adopted organogram, the IT section had four staff members in 2005/06 financial year, headed by IT Manager.



Mayoral Committee Support

This section provides governance support to the Mayoral Committee. Out of three posts of Administrative Clerks identified in the adopted organogram, the section had three Administrative Clerk in 2005/06 financial year.

Development Planning

This section is responsible for Integrated Development Plan Out of three posts identified in the adopted organogram, the section of had two staff members in 2005/06 financial year.

Communications and Special Programmes

This section is responsible for the Development of Communication Skills internally and externally, Review communication Strategy for municipality, Branding, Publications and Events Management, Customer care, accelerate information dissemination and update the community on the municipal service delivery. Out of five posts identified in the adopted organogram, the section of had five staff members in 20005/06 financial year.

Disaster Management and Fire Rescue

This section is responsible for Disaster management and fire services. Out of twenty six posts identified in the adopted organogram, the section of had twenty one staff members in 2005/06financial year.

| Challenges | Initiatives | | | | |
|--|--|--|--|--|--|
| Information Technology | | | | | |
| Insufficient budgets to implement systems | 1.1 Funding has been requested from DBSA | | | | |
| No clear institutional and departmental IT requirements | 2.1 Development of the Master Systems plan | | | | |
| Utilization of systems and tool | 3.1 Development of the training plan | | | | |
| Mayoral Committee Support | | | | | |
| The Mayoral Committee indicated it had a problem with the recording system | 4.1 This has been arranged | | | | |



| 5. The Mayoral Committee indicated it had a problem with using the recording system | 4.1 The training will be rearranged |
|---|--|
| Internal Auditing | |
| 6. This function has been performed but requires further support as it does not identify the key risk areas and necessary control measures. | 6 1 Gobodo and associates has been brought into the picture to fill in the gaps |
| D. I D | |
| Development Planning | |
| 7. Land Claims which hinder development | 7.1 The Land Claims Commission is dealing with unlocking the land claims |
| Lack of resources and skills for unlocking development. | 8.1 The communities are being skilled in various ways in order to enable them to be sufficient. Funding is always a problem for programmes identified for development. |
| Minimal Funding for the development of the IDPs | 9.1 Funding is being sourced form different funders (DPLG and HLG & TA) |
| Communication and Special Programmes | |
| 10. Separate Communications from SPU | 9.1 Separation of these functions in the next financial year |
| 11. Limited budget for SPU & Communications12. Proper implementation & evaluation of | 10.1 Sufficient budget for SPU & Communications: skills identified to assist in this regard |
| Employment Equity Act | |
| Disaster Management and Fire Rescue | |
| 13. Lack of funding for dealing with disaster incidents | 13. Requested that disaster Management be linked to housing development |
| 14. Lack of Human Resources | 14 Engaged volunteers and shift system but this does completely not reduce the problem |
| | |



3.3 Department of Human Resources



Mr S.V. Poswa Director: Human Resources

The Department of Human Resources is charged with the responsibility to provide management and staff with quality human resource support so that the municipality has the employee resources needed to deliver important services to the community. In the year under review, the Department of Human Resources continued to implement capacity building programmes and quality recruitment processes to ensure that we find the best possible candidates to support our community.

Key Performance Areas

- i. Human Resource Development
- ii. Personnel Career Management
- iii. Labour Relations
- iv. Occupational Health and Safety
- v. Administrative Support Services

Institutional Development and Capacity Building

In 2005/06 financial year, the Department of Corporate Services had 127 staff members out of 211 posts of identified in the Council's adopted organogram.



Disclosures Concerning Councillors, Directors and Senior Officials: for the period 1 July 2005 to 30 June 2006

| | - | | | Chief | Other | |
|-------------------------------------|--------------|-----------------------------|-----------------------------|-----------------------------|---------------------------|--------------|
| Description | Mayor (R) | Other Councillors (R) | Municipal Manager (R) | Financial Officer (R) | Senior Managers (R) | TOTAL (R) |
| Salaries and Wages | | | | | | |
| Normal | 255 017.50 | 1 796 716.07 | 362 423.40 | 324 002.76 | 2 228 952.62 | 4 967 112.35 |
| Overtime | 0 | 0 | 0 | 0 | 0 | 0 |
| Contributions | | | | | | |
| Pensions | 53 181.24 | 93 932.67 | 45 302.88 | 91 800.72 | 199 090.32 | 483 307.83 |
| Medical Aid | 40 392.00 | 249 480.00 | 30201.96 | 43 200.36 | 110 622.72 | 473 897.04 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 |
| Allowances | | | | | | |
| Travel and Motor Car | 34 254.67 | 367 31.00 | 96 646.20 | 81 000.72 | 823 308.12 | 1 086 940.71 |
| Accommodation | 0 | 0 | 0 | 0 | 0 | 0 |
| Subsistence | 0 | 0 | 0 | 0 | 0 | 0 |
| Housing Benefits and Allowances (R) | 31 871.70 | 172 107.18 | 39 262.56 | 0 | 155 111.64 | 398 353.08 |
| Loans and Advances | 40 037.02 | 158 506.46 | 0 | 0 | 0 | 198 543.48 |
| Other Benefits and Allowances | 0 | 23 400.00 | 0 | 0 | 109 399.20 | 0 |
| Arrears Owed to Municipality | 0 | 0 | 0 | 0 | 0 | 0 |



Employment Equity

Councillors 01 July 2005 - 31 March 2006

| Occupational Category | | Male | | | Female | | | | TOTAL |
|---------------------------------|---------|----------|--------|-------|---------|----------|--------|-------|-------|
| Occupational Category | African | Coloured | Indian | White | African | Coloured | Indian | White | IOIAL |
| Speaker | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| Executive Mayor | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Mayoral Committee | 4 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 5 |
| Directly Elected Councillors | 6 | 0 | 0 | 0 | 5 | 0 | 0 | 0 | 11 |
| PR Councillors | 6 | 0 | 0 | 0 | 3 | 0 | 0 | 0 | 9 |
| Councillors with disabilities | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 17 | 0 | 0 | 0 | 10 | 0 | 0 | 0 | 27 |

Councillors 09 April - 30 June 2006

| Occupational Category | Male | | | Female | | | | TOTAL | |
|---------------------------------|---------|----------|--------|--------|---------|----------|--------|-------|-------|
| Occupational Category | African | Coloured | Indian | White | African | Coloured | Indian | White | IOIAL |
| Speaker | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Executive Mayor | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Mayoral Committee | 2 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 4 |
| Directly Elected Councillors | 3 | 0 | 0 | 0 | 3 | 0 | 0 | 0 | 6 |
| PR Councillors | 7 | 0 | 0 | 0 | 6 | 0 | 0 | 0 | 13 |
| Councillors with disabilities | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 14 | 0 | 0 | 0 | 11 | 0 | 0 | 0 | 25 |



Municipal Staff

| Post | Post | | Male | | | Female | | | | |
|-------|---|---------|----------|--------|-------|---------|----------|--------|-------|-------|
| Level | Occupational Categories | African | Coloured | Indian | White | African | Coloured | Indian | White | TOTAL |
| 0 & 1 | Senior Management Section 57 Employees | 5 | 0 | 0 | 1 | 4 | 0 | 0 | 0 | 10 |
| 2 & 3 | Middle Management | 11 | 1 | 0 | 1 | 8 | 0 | 0 | 0 | 21 |
| 4,5,6 | Technicians and Professionals | 25 | 1 | 0 | 0 | 17 | 1 | 0 | 0 | 44 |
| 7 & 8 | Support Staff | 12 | 0 | 0 | 0 | 20 | 0 | 0 | 0 | 32 |
| 9 | Clerks | 10 | 1 | 0 | 0 | 12 | 0 | 0 | 0 | 23 |
| 10 | Elementary | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 |
| 12 | General Assistants | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 2 |
| | Service Workers | 10 | 0 | 0 | 0 | 3 | 0 | 0 | 0 | 13 |
| | Contract Staff (Cleaners) | 3 | 0 | 0 | 0 | 12 | 0 | 0 | 0 | 15 |
| | TOTAL PERMANENT | 80 | 3 | 0 | 2 | 77 | 1 | 0 | 0 | 153 |
| | Elementary occupations | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Interns | 2 | 0 | 0 | 0 | 4 | 0 | 0 | 0 | 6 |
| | In-service training | 5 | 0 | 0 | 0 | 12 | 0 | 0 | 0 | 17 |
| | Learnerships | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 |
| | TOTAL ON PAYROLL | 86 | 3 | 0 | 2 | 88 | 1 | 0 | 0 | 180 |
| Emplo | yees with Disabilities | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |

Employment and Vacancies

Annual Turnover per Budget Vote for 2005/06

| Budget Vote | Number of Employees | Appointments 2005/06 | Resignations 2005/06 | Turnover Rate |
|-------------------------------------|------------------------|-------------------------|-------------------------|---------------|
| 1. Office of The Speaker | 1 | 0 | 0 | 0 |
| 2. Office of The Executive Mayor | 1 | 0 | 0 | 0 |
| Office of The Municipal Manager | 52 | 10 | 4 | 7.6 |
| 4. Human Resources | 18 | 5 | 1 | 5.5 |



| 5. Finance and Treasury | 22 | 2 | 1 | 4.54 |
|-------------------------------|-----|----|---|-------|
| 6. Infrastructure Development | 36 | 20 | 1 | 2.7 |
| 7. Economic Development | 7 | 1 | 1 | 14.28 |
| 8. Social Development | 16 | 4 | 0 | 0 |
| TOTAL | 153 | 42 | 7 | 4.57 |

Job Evaluation Report

| Department | No. of Posts Filled | Number of Completed JAQ's & JDF's | Number of Posts in the Approved Establishment |
|------------------------------------|------------------------|-----------------------------------|--|
| 1. Office of The Municipal Manager | 54 | 31 | 56 |
| 2. Human Resources | 18 | 17 | 27 |
| 3. Finance and Treasury | 22 | 20 | 45 |
| 4. Infrastructure Development | 36 | 11 | 47 |
| 5. Economic Development | 7 | 6 | 21 |
| 6. Social Development | 16 | 14 | 15 |
| TOTAL | 153 | 111 | 211 |

| Function: | Finance and Administration | |
|---------------|----------------------------|--|
| Sub Function: | Human Resources | |

| Reporting Level | Detail | Total |
|------------------------------|---|-------|
| Overview: | The function includes all activities relating to the human resources management function of the municipality including career management ,job evaluation, performance management , labour relations management, employee wellness and human resources development | |
| Description of the Activity: | The function of human resource management within the municipality is administered as follows and includes: 1.1 Human Resources Development 1.1.1 Community empowerment 1.1.2 Councillor development 1.1.3 In service training and / learnerships 1.1.4 Capacity building for employees | |
| | 1.2 Career Management 1.2.1 Job Evaluation | |



| | 1.2.2 Service delivery and structure design 1.2.3 Performance management system 1.2.4 Recruitment and selection 1.2.5 Benefits administration 1.2.6 Staff transfer 1.2.7 Leave administration 1.3 Labour Relations Management 1.3.1 Compliance with collective agreements and other labour 1.3.2 Discipline management 1.3.3 Promotion of sound labour relations through Local Labour Forum 1.4 Employee Wellness 1.4.1 HIV/AIDS in the workplace 1.4.2 Promotion of health and safety 1.4.3 Employee Assistance Programme The municipality has a mandate to: 1. Provide support to local municipalities 2. Empower Communities 3. Job creation through Municipal Service Centre The strategic objectives of this function are to: 1. Skills development internal and external 2. Compliance with relevant legislations 3. Policy development and or reviewal 4. maintain low turnover rate and high level of employee satisfaction | | |
|---------------------------|---|---------------------------------|--|
| | The key issues for 2005/06 are: 1. performance management 2. job evaluation 3. organisational development 4. training and development for Councillors and Officials 5. Community empowerment | | |
| Analysis of the Function: | <provide (as="" a="" information="" minimum):="" on="" statistical=""> Number and cost to employer of all municipal staff employed: Professional (Managerial/Specialist) Field (Supervisory/Foremen) Office (Clerical/Administrative) Non-professional (blue collar, outside workforce) Temporary Staff Contract Staff </provide> | 23 37 43 36 15 9 | R (000s) 13732262 10333436 15053421 650000 350000 44070323 |



| CHALLENGES | INITIATIVES |
|--|---|
| Human Resource Development | |
| Implementation of Skills Development Act | 1.1 Facilitation new skills development strategies to advance the need for an integrated skills development program |
| 2. Capacity building for Councillors | a. Skills audit for Councillors and training programme |
| Personnel Career Management | |
| 3. Transfer of staff | a. Conducted audit on all transferred personal filesb. Induction of all transferred employees |
| 4. Leave administration | a. Computerization of leave administration Leave balances shown on payslips monthly |
| 5. Utilisation of Human Resources Information System | 5.1 Appointment of tax auditors for the existing system 5.2 Acquisition of VIP payroll system to replace the old payroll system |
| Labour Relations | |
| Implementation of Integrated Employee Wellness Program | 5.1 Workshops conducted on Employee Assistance Program5.2 Draft HIV/Aids Policy and Employee Assistance Program Policy |
| 6. Formation of Employment Equity Forum | 6.1 Employment Equity Forum will be included in the Training Committee |
| 7. Sound Labour Relations | 7.1 launch of sub committees on HRD, conditions of Service and Workplace Restructuring |



| | 7.2 LLF AGM and Monthly LLF meetings7.3 Implementation of bargaining Council Collective agreements |
|---|---|
| Occupation Health and Safety | |
| Lack of submission of OHS Plans by construction companies | 8.1 Review specification and approve health and safety plans |
| 9. Emergency Preparedness | 9.1 Draft evacuation plan |
| 10. Outstanding COIDA payments | 9.1 Regular payments 9.2 Re- assessments of submissions |

Status of Policies and Regulatory Framework for Alfred Nzo District Municipality as at Year Ending 30 June 2006

| _ | | | | | | |
|---|--------|--|--------------------|--|--|--|
| F | Policy | | Status | | | |
| | 1 | Cellular Policy for Councillors | Revised in 2004/05 | | | |
| | 2 | Cellular Policy for Official | Revised in 2004/05 | | | |
| | 3 | Employment Equity Policy | Revised in 2004/05 | | | |
| | 4 | Employee Assistance/Wellness | Draft | | | |
| | 5 | Human Resources Development | Draft | | | |
| | 6 | HIV/AIDS | Draft | | | |
| | 7 | Indigent Policy | Adopted in 2003/04 | | | |
| | 8 | Leave Administration | Adopted in 2004/5 | | | |
| | 9 | Occupational Health and Safety Policy | Revised in 2004/05 | | | |
| | 10 | Performance Management Policies | Revised in 2004/05 | | | |
| | 11 | Recruitment and Selection | Draft | | | |
| | 12 | Reward Scheme | Revised in 2004/05 | | | |
| | 13 | Security | Draft | | | |
| | 14 | Sexual Harassment | Draft | | | |
| | 15 | Subsistence and Travel Allowance | Revised in 2004/05 | | | |
| | 16 | Termination of Service | Adopted in 2004/5 | | | |
| | 17 | | | | | |
| E | 3arga | aining Council Collective Agreements | Status | | | |
| | 1 | Grievance Procedure | Adopted | | | |
| | | The state of the s | | | | |



| 2 | Disciplinary Policy | Adopted |
|-------|---------------------------------------|---------|
| 3 | Bargaining Levels | Adopted |
| 4 | Leave Policy | Adopted |
| | | |
| Gove | ernment Regulations | Status |
| 1 | Minimum Information Security Standard | Adopted |
| 2 | Determination of upper limits | Adopted |
| By-La | aws | Status |
| | NONE | |
| | | |
| | | |
| | | |





3.4 Department of Budget and Treasury

The finance Department is responsible for the management of the financial resources of Alfred Nzo District Municipality in an economic, efficient and effective manner and also offers financial support and advice to its local municipalities. The department also provides internal management reporting to ensure that the Council and management are informed when making decisions.

Key Performance Areas

- i. Collection and Administration of Revenue
- ii. Budgeting and Control of Expenditure
- iii. Administration of grants and reporting

Institutional Arrangement and Capacity Building

The department is currently divided into Income and Expenditure sections Headed by Director Finance, and Treasury which includes Budget & Procurement which is headed by Chief Finance Officer. The Chief Finance Officer also plays an overseeing role for the whole department of Budget and Treasury.

The goal of the Finance Department institutional programme is to ensure that it has sufficient skills, capacity and resources to fulfil its objectives. In 2005/06 financial year, the Department of Finance Administration had 23 staff members.

A new integrated financial system (SAMRAS) has been established to enhance the quality of services that the department is rendering.

Challenges and Initiatives Challenges and Initiatives

| Challenges | Initiatives |
|--|--|
| Collection and Administration of Revenue | |
| Improving the billing systems | 1.1 Support systems, viz, more staff personnel |
| 2. Updating and maintaining the data | 2.1 Establishment of Infrastructure |



| base | |
|---|---|
| Implementation of credit and debt collection policy | 3.1 Increase of pay points through establishment of satellite offices |





5 Infrastructure Development



Mr E. Smith

Director Infrastructure Development

The Department of Infrastructure Development is responsible for delivery of infrastructure and provision of basic services to the community of Alfred Nzo District Municipality. The Department of Infrastructure Development has made very good progress during the year under review with regard to extending infrastructure in areas where no infrastructure existed. Similarly good progress was made with regard to institutional reform in terms of the National Water Act, as well as establishing a Project Management Unit for management and reporting on all capital projects funded by MIG.

In the area of institutional development, as the Water Services Authority, the Municipality has positioned itself to build internal capacity to ensure that minimum functions are outsourced with respect to water services delivery.

The District Municipality is presently having adequate capacity and know-how in effective and efficient implementation and management of capital projects. The general limitation to infrastructure development and speedy reduction of huge backlog facing the municipality is lack of funding.

Key Performance Areas

- i. Provision of Water and Sanitation Services
- ii. Provision of Transport, Roads and Public Works Services
- iii. Provision of Building, Electricity and Telecommunication to municipal establishments.



Institutional Arrangement and Capacity Building

The Department of Infrastructure Development had undergone various internal institutional changes in particular with respect to the introduction of the Project Management Unit and the processes subsequent to new authorisations in water and sanitation services. In this respect, the municipality instituted the development of internal institutional capacity to effectively manage the implementation of capital projects by establishing the Project Management Unit and efficiently performing the Water Services Authority function by ringfencing the Water Services Authority function within the municipality. As a result, the Department of Infrastructure Development consists of three distinctive components;

3.5.1 OPERATIONS AND MAINTENANCE

This section is responsible for operation and maintenance, and renewal of infrastructure to ensure that communities have access to at least basic level of services, and to ensure that no new backlog in infrastructure development is created. This section takes over infrastructure from the PMU once the project is physically completed. The section of operation and maintenance consists of three divisions.

Water and Sanitation

The division of Water and sanitation is responsible for operation, maintenance and renewal of water and sanitation services infrastructure to ensure that communities receive uninterrupted water and sanitation services. The division is also accountable for provision of Free Basic Water and free basic services in sanitation. Out of thirty three (33) posts identified in the adopted organogram, the division had four (4) staff members in the 2004/05 financial year, headed by the Deputy Director: Water and Sanitation.

Transport, Roads and Public Works

The division of Transport, Roads and Public Works is responsible for operation, maintenance and renewal of transport, roads and public works infrastructure to ensure effective and efficient road network within the Alfred Nzo municipal area and facilitate effective public transport within the area. Out of seven (7) posts identified in the adopted organogram, the division had three (3) staff members in the 2004/05 financial year, headed by the Deputy Director: Transport, Roads and Public Works.



Building, Electricity and Telecommunications

The division of Building, Electricity and Telecommunications is responsible for operation, maintenance and renewal of all municipal buildings and provision of electricity and telecommunication installations to municipal buildings. This division is also responsible in providing support to local municipalities in planning for housing development and household electrification. Out of twelve (12) posts identified in the adopted organogram, the division had three (3) staff members in the 2004/05 financial year, headed by the Deputy Director: Building, Electricity and Telecommunication. The division of building services also provides support to the division of Disaster Management to ensure that household left homeless by various disasters that are persistent in the municipal area, are provided with temporary and permanent housing.

3.5.2 WATER SERVICES AUTHORITY FUNCTION

Water Services Authority Function

The Water Services Authority section is charged with the responsibility to manage process of institutional changes subsequent to authorisations in water and sanitation services, planning for development of water and sanitation services infrastructure, acquisition of water use permits and overall performance of the Water Services Authority function vested on the Alfred Nzo District Municipality. In 2004/05 financial year, Alfred Nzo District Municipality continued to perform the Water Services Authority function for the entire area of its jurisdiction. The Local Municipalities of Umzimvubu and Umzimkhulu continued to perform the Water Services Provider function in their urban centres while Alfred Nzo District Municipality retained the Water Services Provider function in the rural areas. One post was identified to form a section within the municipality that will be charged with the responsibility to of the Water Services Authority function, headed by a Water Service Authority Manager.

Transfer of DWAF Staff to the municipality

In 2004/05 financial year, Alfred Nzo District Municipality took over 92 operational staff from the Department of Water Affairs and Forestry. During the period under review DWAF provided R 5 724 000 towards personnel cost and R 1 460 000 towards operation and maintenance.

Section 78 Assessment

Phase 1 of the Section 78 Assessment was completed. After submission of the various options, Council decided to explore also a few external options in order to get a complete holistic view as to all the possibilities available to Council for an informed decision.



The first part of the Section 78 phase 3 assessment was completed. As the first part of the phase 3, the Section 78 Assessment concentrated mainly on financial data. It was decided to explore further a number of options, not only selected on financial criteria. At year end the Alfred Nzo District Municipality was still engaged in this phase and it was planned to complete the Section 78 Assessment in the forthcoming financial year.

Water Services Development Plan

The Water Services Development Plan was completed but was at draft stage at the of the year under review.

| Challenges | Initiatives |
|---|---|
| Operation and maintenance of Water and Sanitation Infrastructure | |
| 1. Personnel shortage | 1.1 Restructuring the section |
| Operation and maintenance Transport, Roads and Public Works | |
| New backlog created in access roads due lack of maintenance of existing road infrastructure | 2.1 Develop a comprehensive road maintenance program |
| Limited budget for maintenance of roads | 3.1 Effective use of our own plant to reduce financial requirement of the maintenance budget. |





5.2 PROJECT MANAGEMENT UNIT

The Project Management Unit (PMU) is responsible for implementation of capital projects, particularly those funded by MIG. The PMU is also accountable for reporting on the deliverables of the municipal capital projects. After physical completion of the capital projects, the completed infrastructure is transferred to the Operation and Maintenance section.

Key Performance Areas

- i. Implementation of Capital Projects
- ii. Preparation of Business Plans for Registration with MIG, to ensure full commitment for allocation of the Medium Term Expenditure Framework (MTEF).
- iii. Develop and Manage Departmental Expenditure by ensuring timeous reporting and compliance with Division of Revenue Act (DORA) and Municipal Finance Management Act (MFMA),
- iv. Contract administration of all projects, quality assurance, approval of fee claims and contractor's certificates
- v. Ensuring compliance with legislative laws, council resolutions & policies etc.

Institutional Arrangement and Capacity Building

In 2004/05 financial year, the Project Management Unit had a total of eight (8) staff members: The PMU Manager, Financial Controller, Engineer Planning & Design, two (2) Area Project Managers, Social Facilitator, Admin Clerk and Secretary.

- Expenditure for December improved substantially as confirmed by Province that ANDM was the "month's best spending Municipality
- A resolution has been obtained from Council to register all projects with MIG for the MTEF 2005/06/07.
- An adjustment budget of R26m for sanitation has been approved by Council for expenditure till end March 2006.



- Due to delays in approvals of budget maintenance of SMME's and other projects, an amount of R9m cannot be reported on our expenditure.
- A letter to Province to expedite registration and approval of the following projects has been forwarded: Maluti: Ramohlakoana Sewerage, VIP Rural Sanitation for Umzimkhulu and Umzimvubu, Siphambukeni.

The following projects were implemented during the 2005/06 financial year;

Water Projects

| J | | | | | | |
|-------------|------------------------------|----------|-----------------|---------------------------|----------------------|-----------------------------|
| Project No. | Project Name | Ward No. | Project Area | Fundi ng Perio d | Budget Allocation | Number of Household s |
| 1307 | Ndzongiseni Water Supply | 5 | Umzim vubu | 2004/ 05 | 2,504,3 61.94 | 634 |
| 1308 | Mfulamkhulu Water Supply | 6 | Umzim vubu | 2004/ 05 | 2.229,2 31.85 | 106 |
| 1309 | Lubaleko Water Supply | 5 | Umzim vubu | 2004/ 05 | 2,429,9 99.33 | 472 |
| 1310 | Luyengweni Water Supply | 24 | Umzim vubu | 2004/ 05 | 3,267,6 99.66 | 830 |
| 1311 | Outspan Water Supply | 3 | Matatie le | 2004/ 05 | 5,754,1 21.35 | 867 |
| 1328 | Magqagqeni Water Supply | 22 | Umzim vubu | 2004/ 05 | 157,558 .73 | 381 |
| 1329 | Mnambithi Water Supply | 6 | Umzim vubu | 2004/ 05 | 1,053,9 02.91 | 819 |
| 1330 | Gobizembe Water Supply | 3 | matatie le | 2004/ 05 | 1,407,7 07.32 | 342 |
| 1331 | Hebron Water Supply | 3 | matatie le | 2004/ 05 | 3,118,7 19.47 | 613 |
| 1332 | Kwazicwalile Water Supply | 10 | matatie le | 2004/ 05 | 2,073,0 59.39 | 292 |

Water Projects (cont....)

| Project No. | Project Name | Ward No. | Project | Financi | Municipal Expenditu | Number of Household | |
|-------------|--------------|----------|---------|---------|------------------------|---------------------|--|
| | | | | | Expenditu | поизенова | |



| | | | Area | al Year | re | S |
|------------------------|--|--|-----------------|--------------------|------------------------------|-----------------------------|
| | | _ | | | | |
| 1333 | Kwalunda Water Supply | 10 | matatie le | 2004/ 05 | 1,967,3 65.38 | 851 |
| 1334 | Ntlavini Water Supply | 3 | umzim vubu | 2004/ 05 | 786,373 .79 | 291 |
| 1335 | Tela Water Supply | 4 | Umzim vubu | 2004/ 05 | 1,263,9 21.52 | 432 |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| TOTAL | | 9,336 | | | | |
| Sanitation Projects | | | | | | |
| Project No. | Project Name | Ward No. | Project Area | Financi al Year | Municipal Expenditu re | Number of Household s |
| | VIP SANITATION | 11,6,5,2,1,21,15,17,1 6,22,10,13 &12 | Umzim vubu | 2005/ 2006 | 12,290, 326.97 | 8779 |
| | VIP SANITTION | 11,12,13,6,3,4,9,7,10 ,15,17,23,18,24 | Matatie le | 2005/ 2006 | Ditto | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| TOTAL | | | | | | |
| Roads Projects | | | | | | |
| | | | | | | |
| 1245 (12) | T67 - Zikhali (12) | 20 | Umzim vubu | 2004/ 05 | 3,112,439 78 | |
| 1245 (13) | Maritzeng (13) | 21 | Umzim vubu | 2004/ 05 | 1,382,873 76 | |
| 1245 (14) | T12- Malubelube - Mdeni - Dikqotloaneng | 22 | Umzim vubu | 2004/ 05 | 6,340,558 39 | |
| -A | | | | | | |



| _ | | | | | | |
|-----------|---------------------------------------|----|----------------|-------------|------------------|------|
| 1245 (15) | Mazizini (15) | 23 | Umzim vubu | 2004/ 05 | 3,554,677. 33 | 5.0 |
| 1245 (16) | T 69 - Phamotse (16) | 24 | Umzim vubu | 2004/ 05 | 330,346.06 | 4.0 |
| 1245 (17) | Pehong- Makhaola (17) | 25 | Umzim vubu | 2004/ 05 | 1,376,915. 57 | 6.0 |
| 1245 (18) | T70-Masupa (18) | 26 | Umzim vubu | 2004/ 05 | 1.069,938. 13 | 3.0 |
| 1245 (19) | R56 - Sigoga (19) | 27 | Umzim vubu | 2004/ 05 | 1,206,005.5 1 | 5.0 |
| 1245 (20) | T71 - Thotaneng (20) | 28 | Umzim vubu | 2004/ 05 | 3,219,831.4 | 6.0 |
| 1245 (21) | Mnopomeni (21) | 1 | Umzim khulu | 2004/ 05 | 835,706.58 | 2.0 |
| 1245 (22) | Lucingweni - Twenty (22) | 2 | Umzim khulu | 2004/ 05 | 680,009.83 | 2.0 |
| 1245 (23) | Marwaqa- Sayimani (23) | 3 | Umzim khulu | 2004/ 05 | 2,968,439.3 9 | 7.0 |
| 1245 (24) | T08-Dressini (24) | 4 | Umzim khulu | 2004/ 05 | 1,061,862.3 | 4.0 |
| 235 | Azariel Access road | 4 | Umzim vubu | 2005/ 06 | 1,626,733.00 | 6.0 |
| 245 | Ndzongozi Access Road | 5 | Umzim vubu | 2005/ 06 | 2,006,736.00 | 9.0 |
| 133 | Lekhalong – Mapoliseng Access | 14 | Umzim vubu | 2005/ 06 | 3,666,623.6 4 | 10.0 |
| 132A | Mazaleni Access road | 9 | Umzim vubu | 2005/ 06 | 2,093,531.2 | 7.0 |
| 302 | Mbodleni access road | 15 | Umzim vubu | 2005/ 06 | 1,311,790.0 0 | 7.0 |
| 238 | Majuba access road | 20 | Umzim vubu | 2005/ 06 | 2,106,109.0 4 | 7.6 |
| 242 | Mhlanganisweni Acces road | 21 | Umzim vubu | 2005/ 06 | 2,004,200.0 | 7.0 |
| 240 | Qhayizana Mpindweni access road | 22 | Umzim vubu | 2005/ 06 | 2,738,894,9 3 | 7.0 |
| 244 | Luyengweni access road | 24 | Umzim vubu | 2005/ 06 | 587,072.34 | 7.0 |



| 243 | Dingezweni Access road | 10 | Umzim vubu | 2005/ 06 | 1,620,360.0 0 | 7.0 |
|-------|---------------------------|-------|---------------|-------------|------------------|-----|
| 300 | Malongwe Access road | 13 | Umzim vubu | 2005/ 06 | 2,723,894.9 | 14 |
| 256 | Cabazana Bridge | 1 | Umzim vubu | 2005/ 06 | 566.0798.0 0 | |
| TOTAL | | 128.0 | | | | |

3.5.3 WATER SERVICES AUTHORITY

Water Services Provider Functions

The Water Services Authority section is charged with the responsibility to manage process of institutional changes subsequent to authorisations in water and sanitation services, planning for development of water and sanitation services infrastructure, acquisition of water use permits and overall performance of the Water Services Authority function vested on the Alfred Nzo District Municipality. In 2005/06 financial year, Alfred Nzo District Municipality continued to perform the Water Services Authority function for the entire area of its jurisdiction.

Transfer of DWAF Staff to the municipality

In 2005/06 financial year, Alfred Nzo District Municipality took over 92 operational staff from the Department of Water Affairs and Forestry.

Delivery of Capital Projects

7.1. Implementation of Capital projects

The total MIG allocation expenditure was at 92% by end March 2006 and 100% by end June 2006.





Sanitation

Zone site establishment after termination of Consultant's contract, due to procurement procedures.

Water:

7.1.2. Delays in Luyengweni Water Supply due to rain and snowfalls. Limited construction experience to emerging contractors.

Implementation of Roads and bridges

Delays in SMME Development programme due limited experience in emerging contractors. Site monitoring and cash-flow management.

Opening of borrow-pits, Environmental Impact Assessment

9. Contractor Development manage and capacitating.

9.1. Contractors struggle to obtain NQF qualifications on LIC methods to implement projects according to EPWP guidelines and CIDB registration.

1 Sanitation: Five Zone Centres were constructed to manufacture materials for construction of VIP's, production per Zone was ranging between 259 - 300 units per month per Zone Site and thus creating approximately 200 job opportunities per month per zone. The programme won a Provincial Award as "Best practises on job creation". Provision of appropriate sanitation technology to Peri-Urban areas. (Planning: Possible year of implementation 2009/10) *Five Zone Centres were constructed to manufacture materials for construction of VIP's*

.Water:

Youth and women were trained in on-site non-accredited training in the following fields: pipe laying, basic repairs and maintenance, pump stations monitoring9generators, diesel engines) and basic office administration. Abstraction permits where necessary were obtained from DWAF as well as EIA's were conducted before construction of every. A total of 9336 houses receive portable water.

. Roads & bridges

On-site non-accredited training was provided to youth and women on the following activities: storm water management (stone-pitching), drainage pipe laying and construction of retaining walls.

Cabazana and Itsolokile bridges were approved and currently under construction to completed mid March

All technical staff in ANDM were trained and received certificates in NQF level 5 qualifications. Workshops were held to capacitate emerging contractors

The roads which were identified as EPWP, were constructed using EPWP guidelines. All staff were trained accredited in the EPWP labour intensive methods. EIA approvals were obtained for all the projects and permits for opening borrow pits were also obtained. All new borrow pits will be rehabilitated as part of land care act.

Performance of the Water Services Authority Function

10.



3.6 Department of Economic Development and Environmental Management



Ms N. Bam Director: Economic Development and Environmental Management

The Department of Economic Development and Environmental Management is responsible for creating a conducive environment for the development of the local economy and for the conservation and protection of the natural environment of Alfred Nzo District Municipality.

Key Performance Areas

- i. Economic Development
- ii. Development and Promotion of Tourism
- iii. Environmental Management
- iv. Waste Management and Pollution Control

Institutional Arrangement and Capacity Building

The Department of Economic Development has three divisions of Local Economic Development, Tourism and Environmental Management. Out of fifteen (15) posts identified in the adopted organogram, the department of Economic Development had nine (9) staff members in the 2005/06 financial year. The Provincial Department of Environmental Affairs and Tourism has placed an eco-tourism official in the district municipality to provide support in the municipal Poverty Alleviation programme. The department is currently understaffed to effectively deliver services particularly in the agriculture and forestry. The working for water project, which is to be transferred to



Alfred Nzo District Municipality under the Department of Economic Development, brings an additional challenge to the department and the district municipality as a whole.

| Challenges | Initiatives |
|--|--|
| Economic Development | |
| 1. High levels of poverty & unemployment | 1.1 Technical and Management Training for Economic Development project beneficiaries |
| 2. Underdeveloped economic sectors | 2.1 Agricultural Projects, Tourism Projects, Incubator Programmes, Forestry Projects and Manufacturing Projects |
| Development and Promotion of Tourism | |
| 3. Underdeveloped tourism sector | 3.1 Mehloding Hiking Trails, Ntsikeni Eco- Tourism, Umzimkhulu Gateway, N2&R56 Tourism, Arts & Crafts Project, Regional Tourism Organizations |
| 4. Low Skills Base | 4.1 Technical and Management Training for Tourism project beneficiaries |
| Environmental Management | |
| 5. Unsustainable development practises | 5.1 Awareness creation on sustainable environmental practises |
| 6. Land degradation | 6.1 Land rehabilitation initiatives |
| Waste Management and Pollution Control | |
| 7. High Levels of pollution | 7.1 Waste Management initiatives |
| Low public awareness of sustainable waste management practises | 8.1 Awareness creation on waste management practises |



3.7 Department of Social Development



Ms N. Mbete Director: Social Development

The Department of Social Development is responsible for provision of sustainable poverty alleviation programs and development self sufficiency amongst communities of the Alfred Nzo District Municipality. In the year under review, the Department of Social Development continued with the development and implementation of community development such as moral regeneration, cultural promotion programme, sport development, municipal health services, HIV and Aids campaign and social facilitation of projects within the district.

Specific programmes that have been embarked upon in the year under review include amongst others, moral regeneration, sport development and cultural promotion. The overarching objective of these programmes was to instil a wake up call against the decline of societal values, customs, traditions and norms within our communities. This has led us to champion the national framework of uplifting the social values of community within the district. We have worked in partnership with traditional structures, communities and ward councillors in ensuring that we drive the program together and realize the objective incepted to be achieved.

Key Performance Areas

- i. Poverty Alleviation
- ii. Community Development
- iii. HIV/Aids Campaign and Support



- iv. Environmental Health Services
- v. Social Facilitation of projects

Institutional Arrangement and Capacity Building

The department of Social Development has three divisions of Centralization of Social Facilitation and Community Development, Environmental Health and HIV/Aids. The Department of Social Development is faced with a challenge of mainstreaming HIV and AIDS, resistance of centralization of social facilitation and taking over the function of Municipal Health Service from the province. The department staffing is 90%in 2005/6. Capacity building initiatives undertaken within the department include development of performance management plan and various computer courses for staff within the department.

Our strong and purposeful partnership with stakeholders including Social Development and DESRAC to mention the few, has made us to be precise and implement programmes in a manner that realizes municipal objectives of community development.

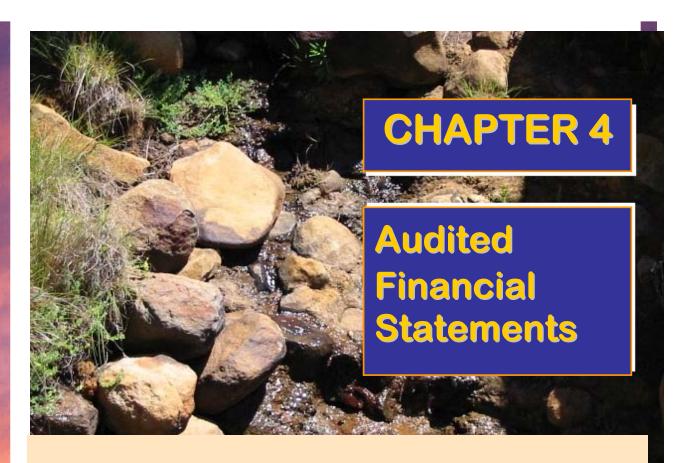
| Challenges | Initiatives |
|--|---|
| Poverty Alleviation | |
| 1. Community ownership of programme | 1.1 Vigorous Social Facilitation |
| Lack of integration with sector departments | 2.1 IGF meetings, sector forums strengthening |
| Community Development | |
| Strengthening partnership with other stakeholders | 3.1 Enhance integration and joint planning |
| 4. Lack of capacity and participation | 4.1 training and review our community participation strategies as key to development |
| HIV / Aids Campaign and Support | |
| 5. Lack budget for CBO /NGO support. Vacant posts for an AIDS Educator. Mainstreaming of HIV and AIDS by other municipal departments. | 5.1 Each municipal department have to budget for HIV and AIDS for its functions and activities. |
| Budget of formulation of support group in | Budget for formulation of support groups |



| each ward for PWA | thorough clinic and CBO initiated by communities. | |
|---|---|--|
| Social Facilitation | | |
| 6. Centralization of social facilitation | 6. Submit the proposal to the council and resolution was taken for centralization of facilitation. | |
| Environmental Health | | |
| Transfer of Municipal Health Services to the district | 7. Task team establishment for facilitation and engagement of DOH for more budget that can cover salary differentiation | |
| 5. Plans for Health surveillance of premises | 8.1 initiated list of building plans for inspection by the District Municipality for compliance. | |







- FinancialStatements
- Auditor General's Report
- Municipal Response to Auditor General's Report



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GENERAL INFORMATION TO THE ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2006

01/03/06 to 01/07/05 to 28/02/06 30/06/06 **Executive Mayor:**

> **GG Mpumza** G.G. Mpumza

Speaker:

P Mabuntana R.V. Lepheana

Mayoral Committee:

BJ Magojo N. Goya BP Mabengu L. Tshiki

M Nkqayi M. Nyamakazi SK Mnukwa V.N. Mdingazwe

MD Lugayeni

Grade of District Municipality:

Grade 4

Auditors:

The Office of the Auditor General

Bankers:

First National Bank Limited - Mount Frere

Registered Office:

Physical Address: Erf 1400

> **Ntsizwa Street** Mount Ayliff

Private Bag X Postal Address

511

Mount Ayliff

4735

Municipal Manager/Accounting Officer:

X.H. Jakuja



GENERAL INFORMATION TO THE ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2006(CNTD....)

Chief Finance Officer V. Nobongoza

<u>Councillors :</u> 1/7/2005 - 28/02/2006 01/03/2006 - 30/06/2006

T Dlamini M.S. Socikwa
J Moshoeshoe S. Mbekeni
M. Hlanekela
V. Gijana X. Jona

C.M. Lebenya N. Fikeni K. Magaya N.P. Goya N.A. Magadla M.C. Lebenya B.N. Maome Z.R. Bala N. Ganya M. Makaula N. Mbele T. Msindwana P. Mbuto N. Ngcingwana W.B. Mfulana N.C. Mtoto V.V. Mhlala E.N. Ncapai

N. Ntsengwane
V.C. Sigalelana
C. Nxesi
P. Nombaba
W.M. Msiya
V.W. Zaza
N. Mpanda
L.S. Mtshoniswa
M.V. Nkqayi
M.M. Notshele
M.M. Popokhane
F. Nxuseka

D.P. Moso

APPROVAL OF THE ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2006

The annual financial statements set out on pages 2 to 23 were approved by the Finance Portfolio Committee of the District Municipality on......and are signed by

MUNICIPAL MANAGER

CHIEF FINANCE OFFICER



FOREWORD

I have pleasure in presenting the Financial Statements, which are subject to audit, for the year ended 30 June 2006.

1. Background

Alfred Nzo District Municipality has been addressing key delivery issues that lay foundation for infrastructure development and designed to make our district financially viable. These programmes ranges from ensuring sustainability that includes budget reform, the implementation of asset registers and the valuation of various District's assets, bringing accounting systems in line with Generally Accepted Municipal Accounting Practice (GAMAP). The Finance Department is formulating a new results oriented approach to service delivery, aligned to good strategic and financial planning, based on efficiency, effectiveness and economical strategies. This will prevent irregular and/or fruitless expenditure and will enable the Auditor-General to issue an unqualified audit report.

The District Municipality's financial policies and procedures shall address the following fiscal goals:

- Maintain the District Municipality in a fiscally sound position in both the long and short term;
- Maintain sufficient financial liquidity through regular reviews and adjustments to meet normal operating and contingent obligations;
- Expansion and broadening of our revenue base by looking for more sources;
- Maintain existing infrastructure and capital assets;
- Provide a framework for the prudent use of debt financing-,
- Direct the District's financial resources toward meeting the goals of the Integrated Development Plan(IDP);
- Develop and implement internal control measures.



2. Operating Results

It is pleasing to report positive results for the financial year in that Council reflected an operating surplus above the budgeted surplus. We were able to generate an acceptable operating surplus in the 2004/05 financial year amounting to R7, 0 million. The key priority from a financial perspective is the financial viability and sustainability of the District. This goal can best be achieved through effective and efficient financial management.

3. Expression of Appreciation

I wish to express my sincere appreciation to the Political Head of Finance, the Municipal Manager, various Heads of Departments, and all those who those who have made possible in creating a prudent financial environment in our municipality.

I wish to convey a special word of appreciation to the staff responsible for compiling the financial statements for their dedication and hard work, as well as to all the staff in the Finance Directorate for their full support and dedication in all the operations of the Department. I thank you very much. God Bless.

G.G. MPUMZA HONOURABLE EXECUTIVE MAYOR



CHIEF FINANCE OFFICER REPORT ON THE ANNUAL FINANCIAL STATEMENT FOR THE YEAR ENDED 30 JUNE 2006

2006 2005 R R

71,584,747

1. OPERATING RESULTS

Accumulated (surplus)/deficit at the beginning of the year (52,674,817) (45,464,744)

Current Year (surplus)/deficit 2,107,570 (7,040,628)

Appropriations for the year 350,000 169,445)

Accumulated (surplus)/deficit at the end of the year (50,217,247) (52,674,817)

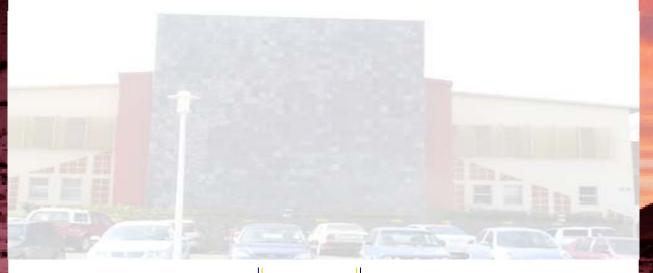
Comment on current year surplus

fiancial year amounting to R58,3 million. remaining R32,5 million has financed capital expenditure

2. TRUST FUNDS

Trust Fund at the end of the financial year amounted to - **See Appendix A:**82,697,211

This represents an increase in trust funds for the current year of R11,112,464.00 b) Constant growth in the number of Trust Funds created by the municipality





CHIEF FINANCE OFFICER REPORT ON THE ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2006 (CONT...)

This represents an decrease of R62 million from the prior year. These investments are held by the District Municipality in call accounts for financing various projects.

4. LONG TERM DEBTORS

Long term debtors balance at the end of the

financial year end is:

821,926

1,347,420

This represents a decrease of R525 494.00

This is as a result of car loans issued to staff before 1st July 2004, and hence terminated thereafter

by the implementation of MFMA.

The primary reason for the decrease is due to payments made through lone during the course of the financial year.

5. ACCOUNTS RECEIVABLE

Accounts receivable balance at the end of the year is:

31,000,226

10,928,920

This represents an increase of R20,1 million

The primary reason for the increase is the outstanding amount in favour of ANDM by SA



CHIEF FINANCE OFFICER REPORT ON THE ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2006 (CONT...)

5. GOING CONCERN

The municipality is experiencing a challenge of a very narrow revenue base. On the 30th June 2006, billing for RSC levies has been permanently terminated. The municipality will continue to operate as a going concern as it receives a yearly equitable share grant from National Treasury Department and the RSC Levies will by incorporated in the equitable share in total. Also, the Council took the resolution of taking over the responsibility of providing water from the district municipalities and that will assist in increasing our revenue base. Revenue enhancement strategy is in a process of being developed.

The Alfred Nzo District Municipality has the financial backing of both the National and Provincial Treasury Department and hence the risk of losing its status as a going concern is low.

6. SUBSEQUENT EVENTS

During the process of preparing the financial statements, there was a pending claim from O.R. Tambo District Municipality regarding payment of RSC Levies. These payments were erroneously credited into ANDM account by various government departments. The claim amounts to approx. R6,0 million and it was scheduled to be tabled at the Councill meeting dated 23rd August 2006. With the exception of the above-mentioned item there are no subsequent events at the Balance Sheet date that necessitates an adjustment to the annual financial statements. However, it must be stated that there is a pending appeal regarding the demarcation process of Matatiele Local Municipality which is presently in the Constitutional Court of South Africa.

7. APPRECIATION

I would like to thank the Executive Mayor, Finance Political Head, Members of the Mayoral Committee, Councilors, Municipal Manager, Department Heads of Alfred Nzo District Municipality for the support that they have given to me during the financial year. A special word of thanks to the personnel of the Finance Department for their loyalty, commitment and diligence in preparing the financial records of our municipality

Vuyani Nobongoza Chief Finance Officer Date:



ACCOUNTING POLICIES FOR THE YEAR ENDED 30 JUNE 2006

1.

Basis of preparation

The Annual Financial Statements are prepared in accordance with standards laid down by the Institute of Municipal Treasurers And Accountants (now known as IMFO) in it's Code of Accounting Practice (1997) And Report on Published Annual Financial Statements (Second Edition: January 1996).

The Annual Financial Statements are prepared on a historical cost basis. The following are the Principal accounting policy directives used by the district municipality which are consistent with those of the previous year, except if otherwise indicated:

1.1

Revenue Recognition

Revenue is recognised in the financial statements when measurable and available to finance operations and is matched with expenditure to comply with the accrual basis of accounting.

1.2 Property, Plant and Equipment

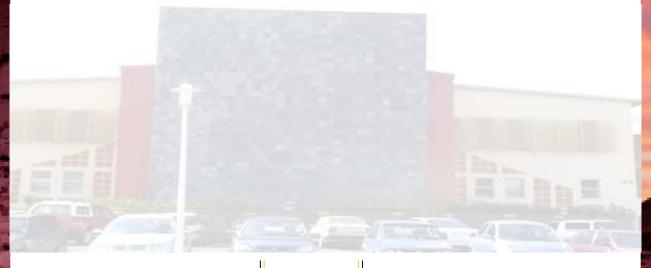
1.2.1 Property, Plant and Equipment is stated at historical cost; or

At valuation (based on the market price at the date of acquisition), where assets have been acquired by grant or donation, while they are in existence and fit for use, except in the case of

bulk assets which are written off at the end of their estimated useful life as determined by the treasurer.

1.2.2 Depreciation

The balance shown against the heading "Loans Redeemed And Other Capital Receipts" in the notes to the balance sheet is a tantamount to a provision for depreciation, however certain is tantamount to a provision for depreciation, however certain structural differences do exist. By way of this "Provision" assets are written down over their





ACCOUNTING POLICIES FOR THE YEAR ENDED 30 JUNE 2006 (CONT...)

1.2.2 Depreciation (cont...)

Appropriations from income - Where the full cost of the asset forms an immediate and direct charge against the operating income, it is unnecessary to make an additional depreciation provision; and

*Grant or donation -T*he amount representing the value of such grant or donation is immediately credited to the "Loans Redeemed And Other Capital Receipts" account.

1.2.3 Financing of Property, Plant and Equipment

Fixed assets are financed from different sources, including external loans, operating, Endowments and internal advances. Interest is charged to the service concern at the Interest rate at the time the advance is made.

1.3 Employee benefits

Defined contribution plan

Alfred Nzo District Municipality, employees and Councillors contribute to a Provident Fund and Pension Fund respectively.

These Funds are defined contribution plans in terms of the Pension Fund Act of 1965. Contributions to a defined contribution plan in respect of service in a particular period are recognised as an expense in that period.

1.4 Investments

Investments are stat where ed at the lower of cost or market valuation and are written there is a permanent impairment in value.

1.5 Provisions

Provisions are recognised when the District Municipality has a present legal or constructive obligation as a result of past events; it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a of the amount reliable estimate Of the obligation can be made.

1.6 Inventory

The Municipality has no stock (or stores) under its control as stock items are bought for direct use.



ALFRED NZO DISTRICT MUIVICIPALITY BALANCE SHEET AS AT 30 JUNE 2006

| 1. Basis of preparation | | | 2005 |
|--|--------------|-----------------------------|-----------------------------------|
| | Note | 2006 R | 2005 R |
| | | | |
| ASSETS | | | |
| Non-current assets | | 12,781,923 | 12,857,417 |
| Property, plant and equipment | 3 | 0 | 0 |
| Long Term Investments | 6 | 11,959,997 | 11,509,997 |
| Long-Term Debtors | 4 | 821,926 | 1,347,420 |
| Current assets | | 115,817,363 | 139,692,785 |
| Investments | 6 | 34,806,325 | 97,090,944 |
| Accounts Receivable | 5 | 35,781,853 | 10,928,920 |
| Cash and other cash equivalents | 11 | 44,702,902 | 30,606,354 |
| Pett Cash | | 789 | 0 |
| Short-term portion of long-term debtors | 4 | 525,494 | 1,066,567 |
| | | | |
| TOTAL ASSETS | | 128,599,286 | 152,550,202 |
| EQUITY AND LIABILITIES | | | |
| Funds and reserves | | 80,570,204 | 124,259,563 |
| Accumulated funds | 1 | 0 | 0 |
| Non-distributable reserve | 9 | 50,217,246 | 52,674,816 |
| Trust funds | 2 | 30,352,958 | 71,584,747 |
| Long Term Liabilities | | 35,755,435 | 11,391,114 |
| Current liabilities | | 12,273,647 | 16,899,525 |
| Bank Overdraft Accounts Payable Provisions | 12 7 8 | 0 5,058,181 7,215,466 | 7,504,868 9,044,657 350,000 |
| | | | in b. = |
| TOTAL EQUITY AND LIABILITIES | | 128,599,286 | 152,550,203 |
| | A | | |



INCOME STATEMENT FOR THE YEAR ENDED 30 JUNE 2006

| 2004 R | 2005 R | 2006 R | 2006 R | | |
|---------------------------|----------------------------|---|--------------------|----------|--------------------------|
| (Surplus)/ Deficit | (Surplus)/ Deficit | Actual Income | Actual Expendit | | |
| (16,450,428) 8,781,792 | (25,894,064) 35,730,806 | Grants and subsidies Operating Income | (25,894,064 | | 5,894,064) 35,730,806 |
| 7,668,636 0 | 9,836,742 | Administration section Local bodies | (36,943 | 3,266) 3 | 35,730,806 |
| - | - | Regional function | ns section | _ | J |
| (7,668,636) | 9,836,742 | Total (3 | 36,943,266) | 46,780,0 | 08 9,836,742 |
| | | Appropriations fo | r the year | | |
| 1,478,655 | 169,445.00 | (refer to note 9) | | | |
| (6,189,981) | 10,006,187 | Net (surplus)/def year | ficit for the | | 9,836,742 |
| (39,274,763) | (45,464,744) | Unappropriated (surplus)/accumu deficit at the beg year | | | (52,335,928) |
| /AE 404 743 | (05.450.555) | Unappropriated (surplus)/accumu | | | (40,400,400) |
| (45,464,744) | (35,458,557) | deficit at the end | or the year | | (42,499,186) |



ALFRED NZO DISTRICT MUNICIPALITY

| ALFRED NZO DISTR | RICT MUNICIPALI | IY | | | | |
|--|------------------------|------------|------------|--------------|----------------------------|--------------------------|
| CASH FLOW STE | MENT FOR THE | YEAR ended | 30 JUNE | 2006 | | |
| | | | Note | | 2006 | 2005 |
| Cash inflows/(outflows) from Ope Activities | erating | | | | 3,837,825 | -5,899, <mark>237</mark> |
| Cash receipts from customers Cash paid to suppliers and emple | pyees | | | | 33,105,440 (46,780,008) | (39,050,835) |
| Cash generated from operations | | | 10 | | 0 | 7,775,331 |
| Investment income Cash inflows/(outflows) from Investment | esting Activities | | | 0 | 3,837,825 0 0 | 1,115,331 |
| Grants Received Additions to fixed assets | | | (8,079,240 | 0) | -22,595,142 | (2,939,787) |
| Cash inflows/(outflows) from Financing Activities | | 41,231,789 | | 9,602,571 | (4,844,060) | |
| (Decrease)/Increase in Accumulated Funds (Decrease)/Increase in Trust funds | | | 0 | 0 41,231,789 | 0 9,602,571 | (4,844,060) |
| Net Increase/(decrease) in cash and other cash equivalent | 47,922,314 | 30,189,122 | 6,038,638 | | 3,002,012 | |
| Cash and other cash equivalents | at beginning of year | | | | 30,606,354 | |
| Cash and other cash equivalents | at the end of the year | | | | | 78,52 |
| | | | | | | |
| | | | | | | |
| | | | | | | - |
| | | | | | | |
| | | | | | | |
| | | | | | | Address of |
| | | | | | | |



ALFRED NZO DISTRICT MUNICIPALITY NOTES TO THE ANNUAL FINANCIAL STATEMENTS AT 30 JUNE 2006

2006 2005

R

ACCUMULATED FUNDS

Capital Development Fund 0

TRUST FUNDS

| TROOT FORDS | | |
|------------------------------|-----------|------------|
| Administration Fund | | 238,701 |
| Bucket Eradication | 2,594,496 | |
| Capital Projects | 294,955 | 1,339,107 |
| Community Based Public Works | | 241,838 |
| Clysdale Pilot Housing | 4,227,490 | 323,050 |
| CETA | 674,132 | |
| CDW | 117,405 | |
| CMIP Projects | | 258,895 |
| Community Sports | | 0 |
| Council Offices | | 8,280,321 |
| Council Allowance | 27,928 | |
| Disaster - Mgmt | 362,396 | 302,647 |
| DWAF Capital | 1,316,129 | |
| DWAF Sanitation | 1,709,599 | |
| Establishment Fund | | 525,097 |
| HIV / Aids | 1,066,325 | 3,868,269 |
| Holding Account | | 6,030,990 |
| Ibisi - Township | 656,026 | 919,627 |
| Local Economic Development | 96,867 | 2,142,670 |
| Maluti Township | 5,838,096 | 482,432 |
| Maluti Trading Authority | | 2,373 |
| MSIG Projects | 1,434,506 | 4,199,547 |
| Municipal Support Grant | 16,920 | 1,322,011 |
| Reserve Funds | 9,135,405 | 10,098,493 |
| Sports & Recreation | 703,151 | 1,231,197 |
| Taxi Ranks | 116,400 | |
| Training Fund | | 478,880 |

ALFRED NZO DISTRICT MUNICIPALITY
NOTES TO THE ANNUAL FINANCIAL STATEMENTS



AT 30 JUNE 2006 (cont...)

| PROPERTY, PLANT AND EQUIPMENT | 2006 | 2005 R |
|---|----------------------------|-----------------|
| Property, Plant and Equipment at beginning of the year Capital expenditure during the year Add: Motor Vobiale (Volve sold on Austion) | 0 12,177,542 460,000 | 0 22,595,142 |
| Add: Motor Vehicle (Volvo sold on Auction) Less: Assets written off, transferred or disposed of during the year - Volvo Transfer to Sisonke District Municipality | (460,000) (3,709,204) | 0 |
| Total fixed assets acquired | 8,468,338 | 22,595,142 |
| Less: Loans redeemed and other capital receipts | (8,468,338) | 22,595,142) |
| Net Property, Plant and Equipment at year end | 0 | 0 |

- a) Volvo was disposed during 2005/06 finacial year having an original cost of R460,000.00 which was acquired during 2004/05 financial year.
- b) An amount of R3,709,204.00 represents assets that has been transferred from ANDM to Sisonke District Municipality due to incorporation of Umzimkhulu Local Municipality into KZN.

LONG-TERM DEBTORS

| | 821,926 | 1,347,420 |
|---|-----------|-------------|
| Less: Short-term portion of long-term debtors transferred to current assets | (525,494) | (1,066,567) |
| Staff Motor Vehicle Loans | 1,347,420 | 2,413,987 |

This represents a decrease of R525,494.00 due to payments made by debtors during the course of the financial year



ALFRED NZO DISTRICT MUNICIPALITY NOTES TO THE ANNUAL FINANCIAL STATEMENTS AT 30 JUNE 2006 (cont...)

| | 2006 | 2005 R |
|---|------------|-------------|
| ACCOUNTS RECEIVABLE | | |
| Trade debtors (Establishment & Services Levies) | 4,754,628 | 2,161,700 |
| Staff Study Loans | 26,999 | 26,090 |
| Vat input control account - SARS | 31,000,226 | 8,741,130 |
| | 35,781,853 | 10,928,920 |
| | | |
| | | |
| INVESTMENTS | | |
| Call deposits | 34,806,325 | 96,802,046 |
| Long Term Investments - Investec | 11,959,997 | 11,509,997 |
| | 46,766,322 | 108,312,043 |

Included in the total investment figure is the long term investment from Investec amounting to R11 959 997 which is stated at market value and fair value as at 30 June 2006Other Investments amounting to R34,806 million, that finances infrastructure

and operations have been stated at carrying value as at year end 2006.





ALFRED NZO DISTRICT MUNICIPALITY NOTES TO THE ANNUAL FINANCIAL STATEMENTS AT 30 JUNE 2006 (cont...)

2006 2005

R

ACCOUNTS PAYABLE

Trade Creditors 3,909,226 8,471,551

DBSA Loan Interest Accrued 1,148,955

 Creditors - Provisions
 7,215,466

 12,273,647
 9,044,657

Included in creditors is the provision for outstanding RSC Levies claimed by OR Tambo District Municipality of payments erroneously by by government departments into ANDM account.

PROVISIONS

Audit Fees 350,000 350,000

350,000 350,000

573,106

APPROPRIATIONS

Appropriation account:

Accumulated (surplus) at the beginning of the year (52,674,816) (45,464,743.00)

Operating deficit/(surplus) for the year 2,107,570 (7,040,628.00)

Appropriation for the year 350,000 (169,445.00)

(50,217,246) (52,674,816.00)

CASH GENERATED BY OPERATIONS

(Surplus)/Deficit for the year (2,457,570) (7,210,073)

Adjustments for :-

Contribution to capital outlay -

Investment income (3,664,438) (7,766,341)

Operating (surplus)/deficit before changes in net working capital (6,122,008) (14,976,414)



| Increase/(decrease) in net working capital | (7,552,560) | 13,995,275 |
|---|--------------|------------------------|
| Decrease/(increase) in accounts receivable, long-term debtors (Decrease)/increase in accounts payable and provisions | (3,776,280) | 5,889,082 8,106,193 |
| | | |
| | (13.674.568) | (981.139) |

ALFRED NZO DISTRICT MUNICIPALITY

Schedule of Investments for the year ended 30 June 2006

| | | | Trademont on | |
|-------------------------------|------------------------|-------------|--|--------------|
| Details | Opening Balance | Movements | Interest on Investments Closic | ng Balance |
| Details | Opening Dalance | Movements | Hivestilients Closin | ilg Dalalice |
| Bucket Eradication | | 2,594,496 | 2,594,496 | |
| | 1.554.276 | | | 100 |
| CETA - Plant Account | 1,554,276 | -880,144 | 674,132 | |
| CDW | 1.041.002 | 117,405 | 117,405 | |
| Council Allowances/FMG | 1,041,882 | -1,013,954 | 27,928 | |
| Disaster Management Centre | · | 320,005 | 362,396 | |
| HIV / Aids | 4,224,447 | -3,158,122 | 1,066,325 | |
| DWAF Capital | 3,486,565 | -2,170,437 | 1,316,129 | |
| DWAF Sanitation | 2,465,173 | -755,574 | 1,709,599 | |
| Ibisi - Township | 973,476 | -317,450 | 656,026 | |
| Local Economic Developmen | nt 2,507,498 | -2,410,631 | 96,867 | |
| Provincial Dept. of Roads & | | | | |
| Transport - T98 & T85 | 519,352 | 5,318,743 | 5,838,096 | |
| MSIG Projects | 3,206,784 | -1,772,279 | 1,434,506 | |
| Municipal Election Support | 352,101 | 3,875,390 | 4,227,490 | |
| Municipal Support Programi | me 1,460,370 | -1,443,450 | 16,920 | |
| Reserve Funds | 10,205,069 | -1,069,665 | 9,135,405 | |
| Sports & Recreation | 1,277,242 | -574,091 | 703,151 | |
| Municipal Infrastructure Gran | | -27,290,977 | 81,132 | - |
| Capital Projects | 1,660,946 | -1,365,990 | 294,955 | |
| Vote 2 | 2,916,721 | -2,911,316 | 5,405 | |
| Vote 3 | 2,860,109 | -1,984,769 | 875,339 | |
| Vote 4 | 2,413,185 | -953,351 | 1,459,834 | |
| Vote 5 | 5,290,107 | -5,211,204 | 78,903 | |
| Vote 6 | 9,469,315 | -8,593,322 | 875,993 | |
| WHEN RES CO., LANSING MICH. | | | | |
| Vote 7 | 3,355,916 | -2,198,025 | 1,157,891 | |
| | | | | |
| Total | 88,655,036 | -53,848,711 | ALL STREET, Name of Street, or other Persons in con- | 806,325 |



ALFRED NZO DISTRICT MUNICIPALITY

Schedule of Trust Funds for the year ended 30 June 2006

| | | CI · | | |
|--------------------|-----------|--------------------|---------------------------|--------------------------------|
| Details | | Closing Balance | Movements | Interest on Investments |
| Details | 2007 | Datanec | Wovellients | |
| | 2006 | 1 | | 2005 |
| | 1 | | | |
| Administration | | | | |
| Fund | 0 | -238,701 | | 238,701 |
| Bucket | 0.504.400 | 0.504.400 | | |
| Eradication | 2,594,496 | 2,594,496 | | 0 |
| | | 294,955 | -1,044,152 | |
| Community | | | | |
| Based Public | | | | |
| Works | | 0 | 241,838 | |
| Municipal Election | on | | | |
| Support | 1 | 4,227,490 | 3,904,440 | |
| CMIP | 0 | -258,895 | | 258,895 |
| CETA | 674,132 | 674,132 | | 0 |
| CDW | 117,405 | 117,405 | | 0 |
| Community | | | | |
| Sport | 0 | 0 | | 0 |
| Council Offices | 0 | -8,280,321 | | 8,280,321 |
| Council | | | | |
| Allowance | 27,928 | 27,928 | | 0 |
| Disaster - Mgmt | | 362,396 | 59,749 | |
| DWAF Capital | 1,316,129 | 1,316,129 | | 0 |
| DWAF | | | | |
| Sanitation | 1,709,599 | 1,709,599 | | 0 |
| Establishment | | | | |
| Fund | 0 | -525,097 | | 525,097 |
| HIV / Aids | i | 1,066,325 | -2,801,944 | |
| Holding | | | | |
| Account | 0 | -6,030,990 | | 6,030,990 |
| Ibisi - | | | | |
| Township | 656,026 | | -263,601 | |
| Local | | | | |
| Economic | | 00.00= | 0.045.000 | |
| Development | | 96,867 | -2,04 <mark>5,80</mark> 3 | |
| Provincial | | | | |
| Dept. of | | | | |
| Roads & | AT ELLIS | | | |
| Transport - | | E 020 000 | E 255 664 | |
| T98 & T85 | | 5,838,096 | 5,355,664 | |
| Maluti Tribal | | | 0 2 272 | |
| Authority | 10. 700 | - 10 | 0 2,373 | |
| MSIG Projects | 1,434,506 | -2,765,04 | | |



| | <u> </u> | | : | | |
|----------------------------|------------|-------------|-----------|------------|---|
| | 30,352,958 | -41,231,789 | | 71,584,747 | |
| Grant | 81,132 | -26,984,757 | | 27,065,889 | |
| Infrastructure | | | | | 0 |
| Municipal | 0 | -2,110,313 | 2,110,313 | | |
| Water & Sanitation | 0 | -2,116,313 | 2 116 313 | | |
| Training | 0 | -478,880 | 478,880 | | |
| Taxi Ranks | 0 | -116,400 | 116,400 | | |
| Recreation | 703,151 | -528,046 | | | |
| Sports & | | | | | |
| Reserve Funds | 9,135,405 | -963,088 | | | |
| Municipal Support Grant | 16,920 | -1,305,091 | | | |

ALFRED NZO DISTRICT MUNICIPALITY NOTES TO THE ANNUAL FINANCIAL STATEMENTS AT 30 JUNE 2006 (cont...)

| | 2006 | |
|---------------------------------|-----------|--|
| | R | |
| CASH AND OTHER CASH EQUIVALENTS | | |
| ANDM Levies Bank Account | 4,272 | |
| ANDM Primary Bank Account | 9,891,425 | |
| Project Account | 91 | |
| Petty Cash | 789 | |
| | 9,896,577 | |

Note: The above balances excludes long term investments which are separately disclosed under Note 6.

BANK OVERDRAFT

Project Account

CASH AND OTHER CASH EQUIVALENTS

ANDM Levies Bank Account

ANDM Main Bank Account

Project Account

Petty Cash

Investments

34,806,325

Bank Overdraft



This note represents the balance of cash and other cash equivalents that is disclosed in the cash flow statement for the year ended 30 June 2006.

LONG TERM LIABILITIES

DBSA Loan amount at the beginning of the year

Less: Amount paid during the year

Add: Additional Loan in the Current Year

- a) Loan granted by DBSA to ANDM to finance ANDM Offices amounting to R12,026,793. The loan was to finance Phase 2 of the offices during the 2004/05 financial year.
- b) Further Loan amounting to R25,0 million granted by DBSA to ANDM over twenty years to finance capital projects. So far the amount received is R9,405,631.00

APPENDIX C

ALFRED NZO DISTRICT MUNICIPALITY

ALYSIS OF PROPERTY, PLANT AND EQUIPMENT FOR THE YEAR ENDED 30 JUNE 2006

| Expenditure | | Budget 2004/2005 | Balance 30-Jun-04 | Expenditure 2004/2005 | |
|-----------------|----------------------------|---------------------|----------------------|--------------------------|-----|
| R | | R | R | R | - |
| 0 | GRANTS AND SUBSIDIES | | | 0 | |
| 0 | CMIP GRANTS | 0 | 0 | 0 | |
| 21,292,771 | OTHER INCOME | 13,599,000 | 21,292,771 | 16,339,196 | T (|



| 0 | NET PROPERTY, PLANT AND EQUIPMENT | 0 | 0 | | 0 | |
|------------|---|------------|----|------------|------------|-----|
| | | | _~ | | | |
| 0 | Contributions from donations | 0 | 0 | | 0 | |
| 0 | from grants | 0 | 0 | | 0 | |
| 1,292,771 | from operating income Contributions | 13,599,000 | | 21,292,771 | 16,339,196 | |
| | Contributions | | | | | |
| 1,292,771 | Less Loans redeemed and other capital receipts | | | 21,292,771 | 16,339,196 | |
| <u> </u> | | , , , | | , , | , , | |
| 21,292,771 | Total Property, Plant and Equipment | 13,599,000 | | 21,292,771 | 16,339,196 | |
| | | | | | | |
| 0 | Technical | | | | | ė. |
| 0 | Council general | | | | | |
| 0 | mayor | | | | | |
| U | Office of the | | | | | |
| 0 | Economic development | | | | | - |
| 0 | finance | | | | | - 6 |
| | Human resource and | | | | | |



ALFRED NZO DISTRICT MUNICIPALITY

ANALYSIS OF OPERATING INCOME & EXPENDITURE FOR THE YEAR ENDED 30 JUNE 2006

| | ACTUAL | BUDGET | | |
|----------|--------------|--------------|--|---|
| i i | 2005 | 2006 | | 7 |
| | R | R | INCOME | 8 |
| | | | | |
| | (19,477,762) | (18,208,152) | Grants and subsidies | |
| | (19,477,762) | (18,208,152) | | |
| | | | | |
| | (15,076,882) | (18,000,000) | Operating income | _ |
| A. | (2,482,527) | (1,573,070) | Establishment levy | |
| | (4,819,024) | (10,426,930) | Services levy | |
| | (7,775,331) | (6,000,000) | Other income | |
| | | | | _ |
| | (34,554,644) | (36,208,152) | Total Income | _ |
| | ` / / / | . , , , , | | = |
| | | | | |
| I — | | | | |
| | | | EXPENDITURE | |
| | | | EM EMITORE | |
| | 10,340,112 | 12,855,133 | Human Resource & Finance | |
| | 5,692,625 | 7,443,743 | Salaries, wages and allowances | |
| | 4,170,733 | 4,777,390 | General expenses | |
| | 143 | 209,000 | Repairs and maintenance | |
| <u> </u> | 476,611 | 425,000 | Contributions to capital outlay | |
| | | | | |
| | 2,740,757 | 5,287,110 | Economic & Social Development | |
| | 2,064,204 | 4,250,535 | Salaries, wages and allowances | |
| 6 | 554,799 | 859,575 | General expenses | |
| | 0 | 47,000 | Repairs and maintenance | |
| 2 | 121,754.94 | 130,000.00 | Contributions to capital outlay | |
| | 121,73 1.71 | 130,000.00 | | |
| | 8,479,607 | 17,244,392 | Office Of The Mayor | |
| | 5,869,384 | 11,227,392 | Salaries, wages and allowances 9,612,616 | |
| | 2,302,830 | 4,525,000 | General expenses | |
| - | 0 | 618,000 | Repairs and maintenance | |

Contributions to capital outlay

874,000

307,392



ALFRED NZO DISTRICT MUNICIPALITY DETAILED INCOME STATEMENT FOR THE YEAR ENDED 30 JUNE 2006

| R | R | R R | | R |
|------------------|-----------------------|------------------|-------------------------------|--------------|
| Actual Income | Actual Expenditure | Actual Income | Actual Expenditure | |
| (19,477,762) | | | Grants and subsidies | (25,894,064) |
| (15,076,882) | 27,514,015 | | Operating Income | (11,049,201) |
| | 27,514,015 | | Administration section | |
| | 10,340,112 | | Human Resource and Finance | ce |
| | 2,740,757 | | Economic Development | |
| | 8,479,607 | | Office of the Executive Mayor | |
| | 2,234,143 | | Council General | |
| | 3,719,396 | | Infrastructure Development | |
| | - | | Capital Development Expen | ses |
| | _ | 1 | Local bodies 12(6)(a) | |
| | | | Capital Projects | |
| | Regional t | functions secti | on 12(6)(a) | |
| | TLC Gran | ts | | - |

Appropriations for the year

(refer to note 9)



$NET \ (surplus)/deficit \ for \ the \ year$

Unappropriated (surplus)/accumulated deficit at the beginning of the year

Unappropriated (surplus)/accumulated deficit at the end of the year





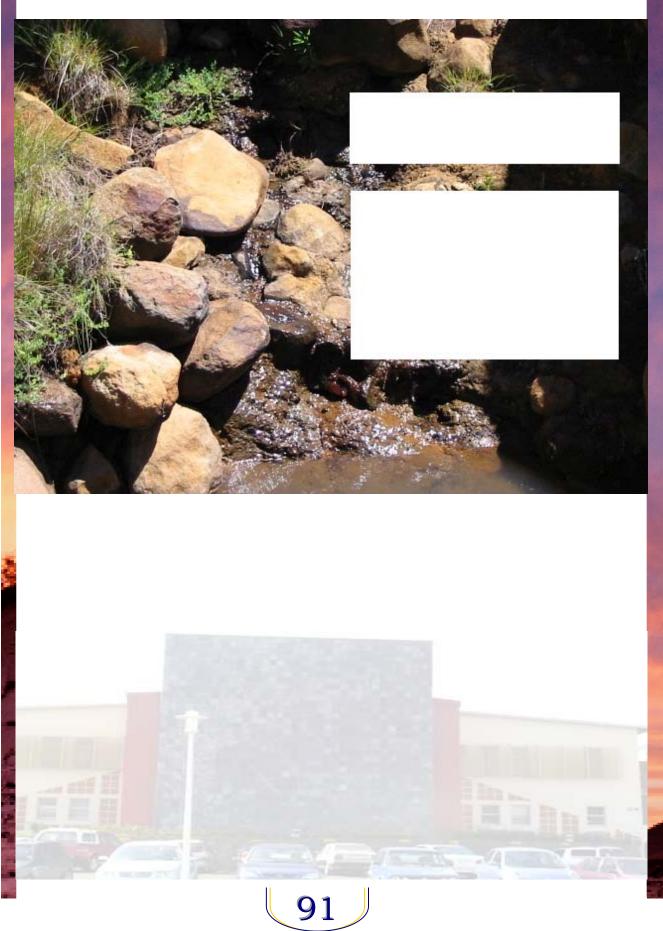




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| | | |

Alfred Nzo District Municipality



GENERAL INFORMATION

| OVERVIEW | | |
|--|----------|--------|
| Budget and Expenditure 2005/06 The 2005/06 budget and expenditure was as follows i. Personnel Expenditure ii. General Expenses iii. Repairs and Maintenance iv. Capital Expenditure | Budgeted | Actual |
| Total Expenditure | | |

| Reporting Level | Detail | Total |
|-----------------|---|---------|
| Information: | Geographic and Demographic Statistical information | |
| 1 | Geography: | Total |
| | Geographical area in square kilometres (Data Source: Municipal Demarcation Board) | 6858 |
| 2 | Demography: | |
| | ■ Total population (Data Source: Statistics South Africa: Census 2001) | 408 715 |
| 3 | Indigent Population | |
| | Alfred Nzo District Municipality defines indigent household as a household with a combined gross monthly income NOT exceeding R 1 100. Individual Monthly Income | |
| | ■ None | 446,336 |
| | ■ R1 - R400 | 33,283 |
| | ■ R 401 - R 800 | 52,339 |
| | ■ R 801 - R 1600 | 7,203 |
| | ■ R 1,601 - R 3,200 | 5,712 |
| | ■ R 3,201 - R 6,400 | 3,894 |



| | ■ R 6,401 - R 12,800 | 956 |
|-----------------|---|---|
| | ■ R 12,801 - R 25,600 | 147 |
| | ■ Over R 25,600 | 532 |
| | (Source of Data: Statistics South Africa: Census 2001) | |
| 4 | Voters | Total |
| | Total number of voters (2004 Elections) | No data |
| 5 | Aged breakdown: | |
| | - between 0 and 4 years | 68,155 |
| | - between 5 and 14 years | 174,111 |
| | - between 15 and 34 years | 167,334 |
| | - between 35 and 64 years | 106,346 |
| | - 65 years and over | 34,454 |
| | (Source of Data: Statistics South Africa: Census 2001) | |
| Reporting Level | Detail | Total |
| | | |
| | | |
| 6 | Household income: | No. HH |
| 6 | Household income: ■ None | No. HH 48,855 |
| 6 | | |
| 6 | ■ None | 48,855 |
| 6 | ■ None ■ R 1 - R 4,800 | 48,855 15,187 |
| 6 | ■ None ■ R 1 - R 4,800 ■ R 4,801 - R 9,600 | 48,855 15,187 32,603 |
| 6 | ■ None ■ R 1 - R 4,800 ■ R 4,801 - R 9,600 ■ R 9,601 - R 19,200 | 48,855 15,187 32,603 15,218 |
| 6 | ■ None ■ R 1 - R 4,800 ■ R 4,801 - R 9,600 ■ R 9,601 - R 19,200 ■ R 19,201 - R 38,400 | 48,855 15,187 32,603 15,218 6,788 |
| 6 | ■ None ■ R 1 - R 4,800 ■ R 4,801 - R 9,600 ■ R 9,601 - R 19,200 ■ R 19,201 - R 38,400 ■ R 38,401 - R 76,800 | 48,855 15,187 32,603 15,218 6,788 3,678 |
| 6 | ■ None ■ R 1 - R 4,800 ■ R 4,801 - R 9,600 ■ R 9,601 - R 19,200 ■ R 19,201 - R 38,400 ■ R 38,401 - R 76,800 ■ R 76,801 - R 153,600 | 48,855 15,187 32,603 15,218 6,788 3,678 1,299 |
| 6 | ■ None ■ R 1 - R 4,800 ■ R 4,801 - R 9,600 ■ R 9,601 - R 19,200 ■ R 19,201 - R 38,400 ■ R 38,401 - R 76,800 ■ R 76,801 - R 153,600 ■ R 153,601 - R 307,200 | 48,855 15,187 32,603 15,218 6,788 3,678 1,299 305 |
| 6 | ■ None ■ R 1 - R 4,800 ■ R 4,801 - R 9,600 ■ R 9,601 - R 19,200 ■ R 19,201 - R 38,400 ■ R 38,401 - R 76,800 ■ R 76,801 - R 153,600 ■ R 153,601 - R 307,200 ■ R 307,201 - R 614,400 | 48,855 15,187 32,603 15,218 6,788 3,678 1,299 305 132 |
| 6 | ■ None ■ R 1 - R 4,800 ■ R 4,801 - R 9,600 ■ R 9,601 - R 19,200 ■ R 19,201 - R 38,400 ■ R 38,401 - R 76,800 ■ R 76,801 - R 153,600 ■ R 153,601 - R 307,200 ■ R 307,201 - R 614,400 ■ R 614,401 - R 1,228,800 | 48,855 15,187 32,603 15,218 6,788 3,678 1,299 305 132 68 |



| Function: | EXECUTIVE AND COUNCIL |
|---------------|-----------------------|
| Sub Function: | N/A |

By the year under review, Alfred Nzo District Municipality comprises of two local municipalities Umzimvubu and Matatiele . The municipality has its offices in Mt Ayliff

2. DESCRIPTION OF THE ACTIVITY:

2.1 Administrative Arrangements

The Council

The council of Alfred Nzo is formed by the Speaker and 25 councillors as members of the council. The council holds ordinary meetings on a quarterly basis.

The Executive Committee,

Alfred No District Municipality functions with a mayoral committee which in the year under review, consisted four member chaired by the executive Mayor. The mayoral committee reports to the council through the executive mayor

2.2 The Mandate of the Municipality

The Municipality has the mandate to;

- i. To Deliver Water and Sanitation Services
- ii. To render support services to local municipalities
- iii. Prepare and review IDP
- iv. To deliver in line with the local government strategic agenda and
- v. Align itself to the prescripts of the:

The constitution

The Local Government Systems Act

The Local Government Structures Act

Municipal Finance Management Act



2.3 Strategic Objectives of the Function

The strategic objectives of this function are.

- i. Sustainable and equitable service provision amongst all local communities
- ii. Eradicate service delivery backlogs
- iii. Poverty alleviation
- iv. Create job opportunities

2.4 Key Issues for 2005/06

- i. Economic and Infrastructure Development
- ii. Institutional development and transformation
- iii. Financial Viability
- iv. Environmental Management

3 ANALYSIS OF THE FUNCTION:

| <u> </u> | ANALISIS OF THE FUNCTION. | ANALISIO OF THE FORGING. | | | |
|----------|--|--------------------------|--|--|--|
| | Statistical information on Executive and Council function include: | Total | | | |
| 3.1 | Councillor detail: | | | | |
| | i. Total number of Councillors | 27 | | | |
| | ii. Number of Councillors in the Mayoral Committee | 5 | | | |
| 3.1 | Ward detail: | | | | |
| | i. Number of Wards | | | | |
| | o Matatiele | 24 | | | |
| | o Umzimvubu Local Municipality | 24 | | | |
| | ii. Number of Ward Meetings | 102 | | | |
| 3.1 | Number and type of Council and Committee meetings: | | | | |
| | i. Council meetings | 4 | | | |
| | ii. Special Council meetings (including budget meeting) | 2 | | | |
| | iii. Emergency Council meetings | | | | |
| | iv. Mayoral Committee meetings | 14 | | | |
| | v. Special Mayoral Committee meetings | 2 | | | |
| | vi. Budget and Treasury Standing Committee meetings | 4 | | | |
| | vii. Human Resources Standing Committee meetings | 10 | | | |
| | viii. Infrastructure Standing Committee meetings | 5 | | | |
| | ix. Economic Development Standing Committee meetings | 10 | | | |
| | | | | | |



| x. Social [| Development Standing Committee meetings | 10 |
|---------------|---|----|
| xi. Local La | abour Forums | 8 |
| xii. Other (S | Specify) District Communicators Forum | 5 |
| | | |

| Function: | FINANCE AND ADMINISTRATION |
|---------------|----------------------------|
| Sub Function: | FINANCE |

The finance function includes all services relating to the finance activities of the municipality. The Financial Statements and Related Financial Information are included in Chapter 4 of this report.

2. DESCRIPTION OF THE ACTIVITY:

2.1 Administrative Arrangements

Finance is administered within the Department of Budget and Control and includes

- i. Income and Expenditure sections Headed by Director Finance
- ii. Treasury which includes Budget & Procurement which is headed by Chief Finance Officer

2.2 The Mandate of the Municipality

- i. Collection and administration of revenue
- ii. Budgeting and Control of Expenditure
- iii. Administration of Grants and reporting

2.3 Strategic Objectives of the Function

The strategic objectives of this function are.

- i. Enhance revenue collection
- ii. Promote financial vibrancy of the municipality
- iii. Effective expenditure according to approved budget
- iv. Ensure expenditure according to approved budget
- v. Budget inline with the IDP priorities

2.4 Key Issues for 2005/06

- i. Effective implementation of MFMA
- ii. Increase the revenue base
- iii. Asset Management



3 ANALYSIS OF THE FUNCTION:

3.1 Debtor billings and Collections: number and value of monthly billings and collections:

| | | Water | Sanitation | Sundries | Levy |
|-----------|------------------|-----------|------------|----------|--------|
| Month | Number Billed | | | | |
| July 2005 | Billing | | | | 332,14 |
| | Receipts | | | | 242,89 |
| Aug 2005 | Billing | | | | 328,19 |
| Aug 2005 | Receipts | | | | 189,45 |
| Sep 2005 | Billing | | | | 318,10 |
| Jep 2005 | Receipts | | | | 209,12 |
| Oct 2005 | Billing | | | | 211,17 |
| 2003 | Receipts | | | | 182,10 |
| Nov 2005 | Billing | | | | 248,12 |
| 1107 2000 | Receipts | | | | 190,20 |
| Dec 2005 | Billing | | | | 248,34 |
| 200 | Receipts | | | | 204,16 |
| Jan 2006 | Billing | | | | 183,12 |
| | Receipts | | | | 141,08 |
| Feb 2006 | Billing | | | | 223,14 |
| . 30 2000 | Receipts | | | | 145,12 |
| Mar 2006 | Billing | | | | 268,12 |
| 2000 | Receipts | | | | 203,12 |
| Apr 2006 | Billing | | | | 221,18 |
| Арі 2000 | Receipts | | | | 186,12 |
| May 2006 | Billing | | | | 252,12 |
| | Receipts | | | | 201,01 |
| Jun 2006 | Billing | | | | 394,12 |
| | Receipts | - B- T- 5 | 1/200 | Do JAN | 228,12 |



| Overall Balance - June 2006 | | |
|-----------------------------|--|--|

| | 20 plus days: | amount outs | tanding over 30, | 60, 90 and | | |
|--------|-----------------------------|------------------|-------------------|--------------|--------|--------------|
| | Period | Water | Sanitation | | | Total |
| 30 |) Days | n/a | n/a | | | |
| 60 |) Days | n/a | n/a | | | |
| 90 |) Days | n/a | n/a | | | |
| 12 | 20 Days | n/a | n/a | | | |
| Ov | er 120 Days | n/a | n/a | | | |
| 3.3 W | /rite off of deb | ts: number an | d value of debts | vritten off: | | |
| | | Water | Sanitation | | | Total |
| N | umber | n/a | n/a | | | |
| Va | alue | n/a | n/a | | | |
| 3.4 Pi | roperty rates (| Residential): | 1 | | Number | Value (R) |
| | i. Number an | d value of pro | perties rated | | n/a | n/a |
| i | i. Number an | d value of pro | perties not rated | | n/a | n/a |
| ii | i. Number an | d value of rate | exemptions | | n/a | n/a |
| iv | v. Rates colle | ctible for the c | urrent year | | n/a | n/a |
| 3.5 Pi | roperty rates (| Commercial): | | | Number | Value (R) |
| | i. Number an | d value of pro | perties rated | | n/a | n/a |
| i | i. Number an | d value of pro | perties not rated | | n/a | n/a |
| ii | i. N <mark>umbe</mark> r an | d value of rate | exemptions | | n/a | n/a |
| iv | . Rates colle | ctible for the c | urrent year | | n/a | n/a |
| 3.6 Pi | roperty rates (| Industrial): | | | Number | Value (R) |
| | i. <mark>Numbe</mark> r an | d value of pro | perties rated | | n/a | n/a |
| = on i | i. Number an | d value of pro | perties not rated | | n/a | n/a |
| ii | i. Number an | d value of rate | exemptions | | n/a | n/a |



iv. Rates collectible for the current year n/a n/a

| | Detail | | | То | tal | |
|------|--|-------------------|-----------------|----------------------|------------------|------|
| | | | | | | |
| 3.7 | Regional Service Council (RSC) levies: | | | Number | Value (R) | |
| | i. Number | and value of re | turns | | | |
| | ii. Total Est | ablishment lev | у | | | |
| | iii. Total Se | rvices levy | | | | |
| | iv. Levies co | ollected for the | current year | | | |
| 3.8 | Property valuat | ion: | | | | |
| | i. Year of last valuation | | | n/a | n/a | |
| | ii. Regularity of valuation | | | n/a | n/a | |
| 3.9 | Indigent Policy: | | | Number | Value (R) | |
| | i. Quantity | (number of hou | useholds affect | ed) | | |
| | ii. Quantun | n (total value ad | cross municipa | lity) | | |
| 3.10 | Creditor Payme | nts: List of five | largest credito | rs | | |
| | | | | | | |
| | Month | 1 | 2 | 3 | 4 | 5 |
| | 01 JULY 2005 TO | (NAME) | | | | |
| | 30 JUNE 2006 | (Amount) | | | | |
| 3.11 | Credit Rating: | | | | R (000s) | Date |
| | | 100 | | | - | - |
| 3.12 | External Loans: | | | Received R (000s) | Paid R (000s) | |
| | DBSA | | | | | |
| 3.13 | Delayed and De | efault Payments | 6: | | R (000s) | Date |
| | 1月 日 | | | | | |

| 3.14 Cost to employer of all finance personnel: | Total | Cost (R) |
|---|-------|-------------|
|---|-------|-------------|



| i. | Personnel Expenditure | |
|------|--|--|
| ii. | General Expenses | |
| iii. | Repairs and Maintenance | |
| iv. | Capital Expenditure | |
| | Total Operating Cost for the Function of Finance | |

| Key Performance Area | Performance During the Year, Performance Targets Against Actual Achieved and Plans to Improve Performance | Actual | Target |
|---|--|--------------------|-----------------|
| REVENUE MANAGEMENT | | | |
| BUDGET PREPARATION | Prepared Budget and adopted by Council | | |
| EXPENDITURE | | | |
| ASSET MANAGEMENT | Prepared municipal asset register and updated the register on a continuous basis | On-going | On-going |
| IT SYSTEMS | | | |
| COMPLIANCE WITH LEGISLATION | | | |
| SUPPLY CHAIN MANAGEMENT | | | |
| IMPLEMENTATION OF INDEGENT POLICY | | No. Beneficiary | No. Indigent |



| Function: | FINANCE AND ADMINISTRATION |
|---------------|--|
| Sub Function: | HUMAN RESOURCES AND ADMINISTRATIVE SUPPORT |

This function includes all activities relating to the human resource management function of the municipality including recruitment, selection and induction, performance management systems, code of conduct detail and decision making systems.

2. DESCRIPTION OF THE ACTIVITY:

2.1 Administrative Arrangement

The function of human resource management within the municipality is administered as follows and includes:

Human Resource Management

- <u>Career Management</u>
- Human Resource Development
- Labour Relations and OHS

Admin Support

This section is headed by an assistant director and has the following main function:

- OFFICE Support
- Registry and archives
- Security Cleaning Services

2.2

2.3 Strategic Objectives of the Function

The strategic objectives of this function are.

i.

- ii. Compliance with relevant legislation
- iii. Effective recruitment and selection process in attracting skilled employees



iv. Maintain low turnover rate and high level of employee satisfaction

2.4 Key Issues for 2005/06

Key issues for 2005/06 were:

i.

ii.

iii.

3 ANALYSIS OF THE FUNCTION:

| | Statistical Information | | |
|-----|--|-------|-------------|
| 3.1 | Number and cost to employer of all Corporate Services personnel: | Total | Cost (R) |
| | i. Professional (Directors/Managers) | | |
| | ii. Non-Professional (Clerical/Administrative) | | |
| | iii. Temporary | | |
| | iv. Contract | | |
| 3.2 | Cost to employer of all Corporate Services personnel: | Total | Cost (R) |
| | i. Personnel Expenditure | | |
| | ii. General Expenses | | |
| | iii. Repairs and Maintenance | | |
| | iv. Capital Expenditure | | |
| | Total Operating Cost for the Function of Corporate Services | | |

| Key Performance Area | Performance During the Year, Performance Targets Against Actual Achieved and Plans to Improve Performance | Actual | Target |
|------------------------------|--|--------|--------|
| Systems | Improved information management system | | |
| Administration | Development of Council Policies | | |
| Human Resource Management | Recruited of new staff members to vacant posts budgeted for as part of organisation development | | |
| | Conducted skills training and capacity building to municipal staff | | |
| | Conducted skills training and capacity building to Councillors | | |



| Implementation of Performance Management System in order to have all senior managers on Performance Contract | | |
|--|--|--|
|--|--|--|

| Function: | FINANCE AND ADMINISTRATION |
|---------------|------------------------------------|
| Sub Function: | OTHER ADMINISTRATION (PROCUREMENT) |

This function includes all activities relating to overall procurement functions of the municipality including costs associated with orders, tenders, contract management etc

2. DESCRIPTION OF THE ACTIVITY:

2.1 Administrative Arrangement

In 2005/06, this function was administered through a Bid Committee, which was making recommendations to the Mayoral Committee on procurement of external services.

2.2 The Mandate of the Municipality

The municipality of Alfred Nzo has the mandate to:

- i. Distribute tenders equitably
- ii. Create an enabling environment for development of SMME's
- iii. Ensure involvement of women and youth in service delivery projects.

2.3 Strategic Objectives of the Function

The strategic objectives of this function are.

- i. Ensure transparency in procurement of goods and services.
- ii. Deliver efficient tender processes for speedy service delivery.

2.4 Key Issues for 2005/06

Key issues for 2005/06 were:

i.

ii.

iii.

3 ANALYSIS OF THE FUNCTION:

| | Statistical Information | | |
|-----|---|--------|--|
| 3.1 | Details of bid / procurement activities: | Number | |
| | i. Total number of times that Bid committee met during year | | |



| | ii. Total number of tenders | s considered | |
|-----|---|------------------------|----------|
| | iii. Total number of tenders | sapproved | |
| | iv. Average time taken fron to award of tender | n tender advertisement | |
| 3.2 | Details of Bid Committee: | | Position |
| | i. | Chairpers | on |
| | ii. | Member | |
| | iii. | Member | |
| | iv. | Member | |
| | ٧. | Member | |
| | vi. | Member | |
| | vii. | Member | |

| Key Performance Area | Performance During the Year, Performance Targets Against Actual Achieved and Plans to Improve Performance | Current | Target |
|--|--|---------|--------|
| BLACK EMPOWERMENT | Percentage of PDI who benefited for contracts awarded | | |
| PROVISION OF EFFICIENT TENDER PROCESSES | Number of contracts awarded contracts awarded within three months from the date of tender advert | | |
| CONTRACT RISK MANAGEMENT | Number of contracts completed successfully on time | | |

| Function: | PLANNING AND DEVELOPMENT |
|---------------|--------------------------|
| Sub Function: | ECONOMIC DEVELOPMENT |

This function includes all activities relating to the Local Econ<mark>omic Development, Land Administration, Town Planning and Housing.</mark>

2. DESCRIPTION OF THE ACTIVITY:

2.1 Administrative Arrangement



The function of Planning and Development within the municipality is administered as follows and includes:

Local Economic Development

Indicate administrative arrangements in terms of powers and function and the roles of the Provincial Department, District Municipality and the Local Municipalities

Tourism

Indicate administrative arrangements in terms of powers and function and the roles of the Provincial Department, District Municipality and the Local Municipalities

Environmental Management

Indicate administrative arrangements in terms of powers and function and the roles of the Provincial Department, District Municipality and the Local Municipalities

2.2 The Mandate of the Municipality

The municipality of Alfred Nzo has the mandate to:

- i. Support the development of SMMEs
- ii. Provision of water and sanitation services
- iii. Protect the environment

2.3 Strategic Objectives of the Function

The strategic objective of the function are:

- i. SMME Development
- ii. Promotion and Development of Local Tourism

2.4 Key Issues for 2005/06

Key issues for 2005/06 were:

i.

ii.

iii.

3 ANALYSIS OF THE FUNCTION:

| | Statistical Information | | |
|-----|--|-------|-------------|
| 3.1 | Number and cost to employer of all economic development personnel: | Total | Cost (R) |
| | i. Professional (Directors / Managers) | T -// | |



| | ii. Non-professional (Clerical / Administrative) | | |
|------|--|-------|-------------|
| | iii. Temporary | | |
| | iv. Contract | | |
| 3.2 | Detail and cost of incentives for business investment: | Total | Cost (R) |
| | i. Initiative 1 | | |
| | ii. Initiative 2 | | |
| 3.3 | Detail and cost of other urban renewal strategies: | Total | Cost (R) |
| | i. ii. | | |
| 3.4 | Detail and cost of other rural development strategies: | Total | Cost (R) |
| | i. ii. | | |
| 3.5 | Number of people employed through job creation schemes: | | |
| | i. Short-term employment | | |
| | ii. Long-term employment | | |
| 3.6 | Number and cost to employer of all Building Inspectors employed: | | |
| | i. Number of Building Inspectors | | |
| | ii. Temporary | | |
| | iii. Contract | | |
| 3.7 | Details of building plans: | | |
| | i. Number of building plans approved | | |
| | ii. Value of building plans approved | | |
| 3.8 | Type and number of grants and subsidies received: | | |
| | Grants received during the year are reported on Page 128 | | |
| 3.9 | Cost to employer of Development and Planning personnel | Total | Cost (R) |
| | i. Personnel Expenditure | | |
| | ii. General Expenses | | |
| V) m | iii. Repairs and Maintenance | | |
| 11 | iv. Capital Expenditure | | |
| | Total Operating Cost for the Function of Planning & Dev. | | |

| Key Performance Performance During the Year, | Current | Target |
|--|---------|--------|
|--|---------|--------|



| Area | Performance Targets Against Actual Achieved and Plans to Improve Performance | |
|----------------------------------|--|--|
| LOCAL ECONOMIC DEVELOPMENT | Development of an LED Strategy | |
| TOURISM | Developed Local Tourism Organization | |
| | • | |
| ENVIRONMENTAL | • | |
| MANAGEMENT | • | |
| | • | |

| Function: | HEALTH |
|---------------|---------|
| Sub Function: | CLINICS |

This function of includes all activities associated with the provision of health. Health services in the area are provided by the Department of Health, and the private sector

2. DESCRIPTION OF THE ACTIVITY:

2.1 Administrative Arrangement

Department of Health implements the District Health system, which includes hospitals, clinics, mobile clinics and primary health care.

2.2 The Mandate of the Municipality

The municipality of Alfred Nzo has the mandate to:

- Facilitate the provision of health services in its area
- ii. Identify community needs of health services in its area
- iii. Join the national campaign against HIV/Aids
- iv. Support communities living with health problems
- v. Provide access roads to clinics and other health centres

2.3 Strategic Objectives of the Function



The strategic objective of the function are:

- i. Health community actively involved in service delivery programmes
- ii. Effective training and campaign against HIV/Aids.
- iii. Limit the spread of HIV/Aids
- iv. Easy access to health facilities by all communities

2.4 Key Issues for 2005/06

Key issues for 2005/06 were:

- i. Training of care givers
- ii. Revival Local Aids Council

| | 7.1.V. L. F. G. G. F. F. L. F. G. G. F. G. | | | |
|-----|--|-------|-------------|--|
| | Statistical Information | | | |
| 3.1 | Number and cost to employer of all health personnel: | Total | Cost (R) | |
| | i. Professional (Doctors/Specialists) | 0 | 0.00 | |
| | ii. Professional (Nurses/Aides) | 0 | 0.00 | |
| | iii. Para-professional (Clinic staff qualified) | 0 | 0.00 | |
| | iv. Non-professional (Clinic staff unqualified) | 0 | 0.00 | |
| | v. Temporary | 0 | 0.00 | |
| | vi. Contract | 0 | 0.00 | |
| 3.2 | Number, cost of public, private clinics servicing population: | Total | Cost (R) | |
| | i. Public Clinics (owned by municipality) | 0 | 0.00 | |
| | ii. Public Clinics (owned by Department of Health) | | | |
| | iii. Private Clinics (owned by private, fees based) | | | |
| 3.3 | Total annual patient head count for service provided by the municipality: | Total | Cost (R) | |
| | i. 65 years and over | N/A | 0.00 | |
| | ii. between 40 and 64 years | N/A | 0.00 | |
| | iii. between 15 and 39 years | N/A | 0.00 | |
| 4 | iv. 14 years and under | N/A | 0.00 | |
| 3.4 | Estimated backlog in number of and costs to build clinics: | Total | Cost | |



| | | | (R) |
|-----|---|-------|-------------|
| | i. Mt Ayliff Magisterial District Area | | |
| | ii. Mt Frere Magisterial District Area | | |
| | iii. Maluti Magisterial District Area | | |
| 3.9 | Cost to employer of Clinics | Total | Cost (R) |
| | i. Personnel Expenditure | | 0.00 |
| | ii. General Expenses: | | 0.00 |
| | iii. Repairs and Maintenance | | 0.00 |
| | iv. Capital Expenditure | | 0.00 |
| | Total Operating Cost for the Function of Health | | 0.00 |

| Key Performance Area | Performance During the Year, Performance Targets Against Actual Achieved and Plans to Improve Performance | Current | Target |
|-------------------------|--|---------|--------|
| HIV/AIDS | Training of care givers | 66 | 66 |

| Function: | COMMUNITY SERVICES |
|---------------|--------------------|
| Sub Function: | ALL INCLUSIVE |

This function of includes all activities relating to the function of Community and Social Services of the Municipality. The municipality provides direct services in Environmental Health and Protection Services, Social Services, Traffic and licensing. The municipality also facilitates and provides support in provision of other services such as fire rescue and disaster management, which fall under the competence of the district municipality and the province.

2. DESCRIPTION OF THE ACTIVITY:

2.1 Administrative Arrangement

The function for the provision of community services within the municipality is administered as follows and includes;

Environmental Health: includes management and control of air pollution,





Child care facilities, public nuisances, undertakings that sell liquor to the public, facilities for the accommodation, care and burial of animals, licensing and control of undertakings that sell food to the public, licensing of dogs, markets, municipal abattoirs, noise pollution and pounds. This function was still within the competence of the provincial department by the end of 2005

<u>Disaster Management</u>; includes the provision of the Disaster Management Services.

Fire Fighting and Rescue Services;

The fire services are administered by Alfred Nzo District Municipality.

Health and Hygiene Awareness;

Provision of health and hygiene awareness programmes in conjunction with the municipal sanitation programme.

2.2 The Mandate of the Municipality

The municipality of Alfred Nzo has the mandate to:

- i. Facilitate provision of environmental health services by the province
- ii. Manage and monitor the municipality's programmes of community development, poverty alleviation, humanity support, and reviving cultural and social value
- iii. Maintain data base and report on progress on community development
- iv. To manage and control development in disaster prone areas
- v. To inculcate hygienic practice among the community through intensive awareness and motivation programme

2.3 Strategic Objectives of the Function

The strategic objective of the function are:

- i. To ensure that the community is living in a safe environment
- ii. To improve the living standard of the community
- iii. To minimise risk of loss of life and property from various disasters and fire
- iv. To develop a planning framework for provision of community services
- v. To reduce the rate of diseases contacted from lack of hygiene practices among the community

2.4 Key Issues for 2005/06

Key issues for 2005/06 were:

- i. Community Development
- ii. Poverty Alleviation
- iii. Health HV & AIDS





| | Statistical Information | | | |
|-----|-------------------------|---|-------|-------------|
| 3.1 | Nature a | nd extent of facilities provided | Total | Cost (R) |
| | i. | Library services | None | 0.00 |
| | ii. | Museums and art galleries | None | 0.00 |
| | iii. | Other community halls/facilities | None | 0.00 |
| | iv. | Cemeteries and crematoriums | None | 0.00 |
| | V. | Child care (including creches etc) | None | 0.00 |
| | vi. | Aged care (including aged homes, home help) | None | 0.00 |
| | vii. | Schools | None | 0.00 |
| | viii. | Sporting facilities (specify) | None | 0.00 |
| | ix. | Parks | None | 0.00 |
| | X. | Library services | None | 0.00 |
| 3.2 | | and cost to employer of all personnel associated n community services function: | Total | Cost (R) |
| | i. | Museums and art galleries | None | 0.00 |
| | ii. | Other community halls/facilities | None | 0.00 |
| | iii. | Cemeteries and crematoriums | None | 0.00 |
| | iv. | Child Care | None | 0.00 |
| | v. | Aged Care | None | 0.00 |
| | vi. | Schools | None | 0.00 |
| | vii. | Sports Facilities | None | 0.00 |
| | viii. | Parks | None | 0.00 |

| 3.3 | Cost to e | employer of Disaster Management services el: | Total | Cost (R) |
|-----|--|---|-------|--|
| | i. | Personnel Expenditure | | |
| | ii. | General Expenses : HIV/Aids | | |
| | iii. | General Expenses : Other | | |
| | iv. | Repairs and Maintenance | | |
| | ٧. | Capital Expenditure | | |
| Tot | Total Operating Cost for the Function of Disaster Management | | | R2 122 678 |
| 3.4 | Cost to 6 | employer of Fire Fighting | Total | Cost (R) |
| | vi. | Personnel Expenditure | 100 | |
| | vii. | General Expenses : HIV/Aids | | |
| | viii. | General Expenses : Other | | Diameter Control |
| | ix. | Repairs and Maintenance | | dial |
| | х. | Capital Expenditure | | MINISTER AND ADDRESS OF THE PERSON NAMED IN COLUMN 1 |



The Operating Cost for the function health and hygiene is included in the total cost for Social Development.

| Key Performance Area | Performance During the Year, Performance Targets Against Actual Achieved and Plans to Improve Performance | Current | Target |
|------------------------------------|--|--|---|
| INVIRONMENTAL HEALTH | Indicate any initiatives in Environmental Health | | |
| | | | |
| DISASTER MANAGEMENT | | Indicate actual number of call-outs | On-going |
| FIRE FIGHTING AND RESCUE | | Indicate actual number of call-outs | On-going |
| HEALTH AND HYGIENE AWARENESS | Provided health and hygiene awareness compaign to households in villages planned for VIP toilets | Indicate actual number of household | Indicate planned number of household |
| Function: | Function: HOUSING | | |
| Sub Function: N/A | | | |

1. OVERVIEW:

This function includes all activities associated with provision of housing.

2. DESCRIPTION OF THE ACTIVITY:

2.1 Administrative Arrangement

The function for the provision of housing is as follows and includes;

<u>Housing Infrastructure Development</u>: is administered by the Local <u>Municipalities</u>.

2.2 The Mandate of the Municipality

The municipality of Alfred Nzo has the mandate to:

i. Provide support to local municipalities in development of Housing Sector Plan.



2.3 Strategic Objectives of the Function

The strategic objective of the function are:

- i. Improve the living standard of the community
- ii. Ensure safety of temporary and permanent building structures
- iii. Prevent development in areas that are hazardous and environmentally sensitive
- iv. Ensure security of tenure to low and middle income communities
- v. Management and control of land invasion by providing alternative and proper housing for the community.

3 ANALYSIS OF THE FUNCTION:

The analysis and performance areas fall within the competence of the local municipalities.

| Function: | WASTE WATER MANAGEMENT |
|---------------|----------------------------|
| Sub Function: | SEWERAGE (SANITATION), ETC |

OVERVIEW:

This function includes provision of sewerage services and toilet facilities.

2. DESCRIPTION OF THE ACTIVITY:

2.1 Administrative Arrangement

The refuse collection functions of the municipality are administered as follows and include:

Expansion of sewerage infrastructure:

Operation and maintenance;

Alfred Nzo District Municipality is responsible for operation and maintenance budget of the sewerage function for whole municipal area. While Local Municipalities continued to be a Services provider for urban areas, Alfred Nzo District Municipality was subsidising the operational cost of the sewerage function in these urban centres.

Free Basic Services;



The Free Basic Services is funded by Alfred Nzo District Municipality. With respect to the service provider function, local municipalities provide free basic services in sewerage services through subsidy in tariffs charged on households in urban areas, while Alfred Nzo District municipality provides one (1) VIP toilet in rural areas as a Free Basic Service.

| Statistical Information | | | | |
|-------------------------|--------------------|--|-------|-------------|
| 3.1 | Number function | of all personnel associated with sewerage s: | Total | Cost (R) |
| | i. | Professional (Engineers/Consultants) | | |
| | ii. | Field (Supervisors/Foremen) | | |
| | iii. | Office (Clerical/Administration) | | |
| | iv. | Non-professional (blue collar, outside workforce) | | |
| | V. | Temporary | | |
| | vi. | Contract | | |
| 3.2 | | of households with sewerage services, and type t of service: (source: 2001 census) | Total | Cost (R) |
| | i. | Flush toilet (connected to sewerage system) | | |
| | ii. | Flush toilet (with septic tank) | | |
| | iii. | Chemical toilet | | |
| | iv. | Pit latrine with ventilation | | |
| | v. | Pit latrine without ventilation | | |
| | vi. | Bucket latrine | | |
| | vii. | No toilet provision | | |
| 3.3 | Anticipa | ted expansion of sewerage: | Total | Cost (R) |
| | i. | Flush/chemical toilet | | |
| | ii. | Pit latrine | | |
| | iii. | Bucket latrine | | |
| | iv. | No toilet provision | | |
| 3.4 | | ditional operating cost per year to the ality for the expansion of sewerage: | | |

| 3.5 | Free Basic Service Provision (2005/06) | Total | Cost (R) |
|-----|--|-------|-------------|
|-----|--|-------|-------------|



| | iii. Repairs and Maintenance iv. Capital Expenditure | | 80,285 |
|-----|---|-----|-------------|
| | ii. General Expenses | | 47,500 |
| | i. Personnel Expenditure | | 1,120,615 |
| 3.6 | Cost to employer of all personnel associated with sewerage function: | | Cost (R) |
| | ii. Quantum (value to each household) | | 1.264,000 |
| | In Rural Areas by Alfred Nzo District Municipality:i. Quantity (number of households affected) | 361 | |
| | ii. Quantum (value to each household) | | |
| | i. Quantity (number of households affected) | | |
| , | ■ In Urban Areas by local municipalities: | | |

| Key Performance Area | Performance During the Year, Performance Targets Against Actual Achieved and Plans to Improve Performance | Current | Target |
|-------------------------------------|--|----------|----------|
| Provision of sewerage services | Operated and maintained sewerage system serving the community of households and businesses | | |
| Expansion of sewerage | Provided new sewerage connection to un serviced households | (Number) | (Number) |
| services | Eradicated bucket system to households in urban centres | (Number) | (Number) |
| Provision of Free Basic Services | Construction of VIP Toilets | | |



| Function: | ROAD TRANSPORT |
|---------------|----------------|
| Sub Function: | ROADS |

This function includes all activities of the municipality relating to construction and maintenance of roads within the municipality's jurisdiction.

2. DESCRIPTION OF THE ACTIVITY:

2.1 Administrative Arrangement

The refuse collection functions of the municipality are administered as follows and include:

Access Roads:

The provision of access roads is a shared function with the district municipality.

These services extend to include construction and maintenance of local roads but do not take account of the National Routes, Provincial and District roads, which fall within the competence of the SA National Roads Agency and the Provincial Department of Roads and Transport.

2.2 The Mandate of the Municipality

The municipality of Alfred Nzo has the mandate to

- i. The construction, maintenance, and control of a road which the public has the right to and includes, in addition to the roadway the land of which the road consists or over which the road extends and anything on that land forming part of, connected with, or belonging to the road, and also, includes a street in build-up areas.
- ii. Facilitate the provision of provincial and district roads by provincial and national roads departments.
- iii. Develop IDP priorities in road transport for the municipal area.

2.3 Strategic Objectives of the Function

The strategic objective of the function are:

- i. Provision of basic services in roads services to all households in the municipal area.
- ii. Ensure that the road network in the area provide effective and efficient road net
- iii. Ensure that all households have at least basic level of services in sanitation services.
- iv. Ensure that all public utilities have sanitation facilities



2.4 Key Issues for 2005/06

Key issues for 2005/06 were:

- i. Maintenance of old access roads
- ii. Expansion of access roads to non-serviced areas
- iii. Provision of a compulsory stop for trucks on the National Route N2 at Mt Free by the National Department of Transport following a horror accident involving a truck and stationary cars and pedestrians.
- iv. Widening of N2 and provide a barricaded median at Mzimvubu Cuttings by the National Department of Transport to prevent head-on collision of vehicles at the horizontal curve.

| 3 | ANALI | SIS OF THE FUNCTION: | | |
|-----|---------------|--|-------------------|-------------|
| | Statistica | al Information | | |
| 3.1 | | of all personnel associated with road ance and construction | Total (Number) | Cost (R) |
| | i. | Professional (Engineers/Consultants) | 2 | |
| | ii. | Field (Supervisors/Foremen) | | |
| | iii. | Office (Clerical/Administration) | | |
| | iv. | Non-professional (blue collar) | | |
| | v. | Temporary | | |
| | vi. | Contract | | |
| 3.2 | | mber, kilometres and total value of road projects (2005/06) and current (2004/05): | Total (Kms) | Cost (R) |
| | i. | Current Projects: New bituminous (number) | | |
| | ii. | Current Project: Existing re-tarred (number) | | |
| | iii. | Current Project: New gravel (number) | | |
| | iv. | Current Project: Existing Rehabilitated (number) | | |
| | i. | Planned Projects: New bituminous (number) | | |
| | ii. | Planned Projects: Existing re-tarred (number) | | |
| | iii. | Planned Projects: New gravel (number) | | |
| | iv. | Planned Projects: Existing re-sheeted (number) | | |
| 3.3 | | ometres and maintenance cost associated with roads provided: | Total (Kms) | Cost (R) |
| | i. | Tar | | |
| Ш | ii. | Gravel | | |
| 3.4 | Average roads | frequency and cost of re-tarring, re-sheeting | Total (Kms) | Cost (R) |
| | i. | Tar | | |
| | il. | Gravel | W-10 | |



| 3.5 | Estimated backlog in number of roads, showing kilometres and capital cost | Total (Kms) | Cost (R) |
|-----|---|----------------|--------------|
| | i. Tar | | |
| | ii. Gravel | | |
| 3.6 | Total value of specific road grants actually received during year | | Value (R) |
| | i. MIG | | |
| | ii. Equitable Share | | |
| | Grants received during the year are reported on Page 128 | | |
| 3.7 | Cost to employer of all personnel associated with roads function: | | Cost (R) |
| | xi. Personnel Expenditure | | |
| | xii. General Expenses | | |
| | xiii. Repairs and Maintenance | | |
| | xiv. Capital Expenditure | | |
| | Total Operating Cost of Roads Function | | |

| Key Performance Area | Performance During the Year, Performance Targets Against Actual Achieved and Plans to Improve Performance | Current | Target |
|-------------------------------|--|---------|--------|
| Construction of new roads | Construction of new gravel access roads | (km) | (km) |
| | Construction of new surfaced roads | (km) | (km) |
| Maintenance of existing roads | Re-gravelling of existing gravel access roads | (km) | (km) |
| | Rehabilitation of existing surfaced roads | (km) | (km) |





| Function: | ROAD TRANSPORT |
|---------------|----------------|
| Sub Function: | PUBLIC BUSES |

The function includes all activities associated with the provision of a public bus service to the community.

2. DESCRIPTION OF THE ACTIVITY:

2.1 Administrative Arrangement

The municipality does not provide the public bus service in its area of jurisdiction. The public bus service responsibilities of the municipality are administered as follows and include:

Taxi Services; are administered by the taxi owners associations

Bus Services: are administered by the bus owners associations

<u>Public Transport Management:</u> The municipality's responsibilities are to provide public utilities for public transport and facilitated dialogue amongst various public transport operators.

2.2 The Mandate of the Municipality

The municipality of Alfred Nzo has the mandate to

- Provide public utilities for public transport operators and the commuters;
- ii. Establish local public transport forums
- iii. Develop Public Transport Framework.

2.3 Strategic Objectives of the Function

The strategic objective of the function are:

- i. Availability of public transport to all communities in the area.
- ii. Ensure culture of dialogue amongst public transport operators
- iii. Adequate capacity of public utilities in the transport sector

2.4 Key Issues for 2005/06

Key issues for 2005/06 were:

- Provision of a taxi rank in Mt Frere to shift taxi operators from the sides of the national route N2 within Mt Frere town
- ii. Establishment of Public Transport Forums
- iii. Facilitation of dialogue between Taxi owners and Bus owners on the use of Mt Ayliff Taxi Rank.



| Function: | WATER |
|---------------|--------------------|
| Sub Function: | WATER DISTRIBUTION |

This function includes the bulk purchase and distribution of water.

2. DESCRIPTION OF THE ACTIVITY:

2.1 Administrative Arrangement

The water purchase and distribution functions of the municipality were administered as follows and include

Water Services Authority:

Alfred Nzo District Municipality became the Water Services Authority as from 1 July 2005 and is therefore responsible for water services function in the municipal area.

Water Services Providers:

Local municipalities continued as Services Providers in Urban Centres, while Alfred Nzo District Municipality retained the Service Provider function in rural areas.

Operation and maintenance;

Alfred Nzo District Municipality is responsible for operation and maintenance budget of the water services function for whole municipal area. While Local municipalities continued to be Water Services providers for urban areas, Alfred Nzo District Municipality was subsidising the operational cost of the water services function in these urban centres.

Free Basic Services:

The Free Basic Services is funded by Alfred Nzo District Municipality. With respect to the service provider function, local municipalities provided free basic services in water services through subsidy in tariffs charged on households in urban areas, while Alfred Nzo District Municipality provides 6kl per household per month as Free Basic Water in rural areas.

2.2 The Mandate of the Municipality

The municipality of Alfred Nzo has the mandate to:

i. Perform Water Services Authority function in its area of jurisdiction



ii. Operate and maintain water services infrastructure

2.3 Strategic Objectives of the Function

The strategic objective of the function are:

Reduction of backlog in water services

2.4 Key Issues for 2005/06

Key issues for 2005/06were:

- i. Provision of clean water in Mt Ayliff town
- ii. Prepare Water Services Development Plan
- iii. Complete Section 78 Assessment
- iv. Taking over of DWAF staff

| | Statistic | al Information | | |
|--------|-----------|--|----------------|----------------|
| 3.1 | Number | of all personnel associated with water function: | Total | Cost (R) |
| | i. | Professional (Engineers/Consultants) | | |
| | ii. | Field (Supervisors/Foremen) | | |
| | iii. | Office (Clerical/Administration) | | |
| | iv. | Non-professional (blue collar) | | |
| | V. | Temporary | | |
| | vi. | Contract | | |
| 3.2 | Percenta | age of total water usage per month | Percent (%) | Volume (KI) |
| | i. | July - 2005 | | |
| | ii. | Aug - 2005 | | |
| | iii. | Sep - 2005 | | |
| | iv. | Oct - 2005 | | |
| | v. | Nov - 2005 | | |
| | vi. | Dec - 2005 | | |
| | vii. | Jan - 2006 | | |
| | viii. | Feb - 2006 | | |
| | ix. | Mar - 2006 | | |
| | x. | Apr - 2006 | | |
| | xi. | May - 2006 | | |
| الاء ب | xii. | Jun - 2006 | | |
| | | Total | | |



| | kilolitres and rand, by category of consumer: | (kl) | (R) |
|--------|---|-------------------|-------------|
| | i. Bulk water purchases from DWAF | | |
| | ii. Bulk water purified | | |
| 3.4 | Total volume and receipts for bulk water sales in kilolitres and rand, by category of consumer: | Volume (kl) | Cost (R) |
| | i. Units not billed to individual consumers | | |
| | ii. Units billed | | |
| 3.5 | Total year-to-date water losses in kilolitres and rand | Volume (kl) | Cost (R) |
| | i. Water Losses | | |
| 3.6 | Number of households with water service, and type and cost of service | Total (Number) | Cost (R) |
| | i. Piped water inside dwelling | | |
| | ii. Piped water inside yard | | |
| | iii. Piped water on community stand: distance < 200m from dwelling | | |
| | iv. Piped water on community stand: distance > 200m from dwelling | | |
| | v. Borehole | | |
| | vi. Spring | | |
| | vii. Rain-water tank | | |
| | viii. River / Stream | | |
| | ix. Water vendor | | |
| | x. Other | | |
| 3.7 | Number and cost of new connections: | Total (Number) | Cost (R) |
| | Total number of new connections for water services | | |
| 3.8 | Number and cost of disconnections and reconnections: | | |
| 3.9 | Number and total value of water projects planned and current: | Total (Number) | Cost (R) |
| | i. Current | | |
| | ii. Planned | H | |
| 3.10 | Anticipated expansion of water service: | Total (Number) | Cost (R) |
| | i. Piped water inside dwelling | | |
| | i <mark>i. Pi</mark> ped water inside yard | | |
| | iii. Piped water on community stand: distance < 200m from dwelling | | |
| a gill | iv. Piped water on community stand: distance > 200m from dwelling | Him. | |
| | v. Borehole | | |
| | | | |
| | Anticipated expansion of water service (cont.): | | |



| | i. Spring | | |
|------|--|-------------------|--------------|
| | ii. Rain-water tank | | |
| 3.11 | Estimated backlog in number (and cost to provide): | Total (Number) | Cost (R) |
| | i. Piped water inside dwelling | | |
| | ii. Piped water inside yard | | |
| | iii. Piped water on community stand: distance < 200m from dwelling | | |
| | iv. Piped water on community stand: distance > 200m from dwelling | | |
| | v. Borehole | | |
| | vi. Spring | | |
| | vii. Rain-water tank | | |
| 3.12 | Free Basic Service Provision (2003/04) | Total | Cost (R) |
| | ■ In Urban Areas by local municipalities | | |
| | i. Quantity (number of households affected) | | |
| | ii. Quantum (value to each household) | | |
| | ■ In Rural Areas by Alfred Nzo District Municipality: | | |
| | i. Quantity (number of households affected) | 46,082 | |
| | ii. Quantum (value to each household) | | 94.05 |
| 3.13 | Type and number of grants and subsidies received: | Total (Number) | Value (R) |
| | i. MIG | | |
| | Grants received during the year are reported on Page 128 | | |
| 3.14 | Cost to employer of all personnel associated with Water Distribution functions: | | Cost (R) |
| | i. Personnel Expenditure | | |
| | ii. General Expenses | | |
| | iii. Repairs and Maintenance | | |
| | iv <mark>. C</mark> apital Expenditure | | |
| | Total Operating Cost of Water Distribution Function | | |



| Key Performance Area | Performance During the Year, Performance Targets Against Actual Achieved and Plans to Improve Performance | Current | Target |
|----------------------------------|--|---------|--|
| Provision of Water Services | Provide continuous supply of water services | (HH) | All households and business units |
| Reduction of backlog | Expansion of water services to non-serviced areas | (HH) | |
| Maintenance of Infrastructure | Reduced water losses in the distribution system | | |





| Function: | ELECTRICITY |
|---------------|--------------------------|
| Sub Function: | Electricity Distribution |

This function includes the bulk purchase and distribution of electricity. The local municipalities are Service Authorities for the function of Electricity Supply in their area of jurisdiction but ESKOM is the Service Provider licensed perform the function of electricity distribution in the entire area of Alfred Nzo District Municipality

2. DESCRIPTION OF THE ACTIVITY:

2.1 Administrative Arrangement

The water purchase and distribution functions of the municipality were administered as follows and include:

Grid Electricity:

Grid electricity distribution in urban and rural areas is administered by the Kwa-Zulu Natal Region of Eskom.

Non-Grid Electricity:

Non-Grid electricity is distributed in rural areas only and is administered by the Eskom-Shell as the Service Provider.

Free Basic Electricity;

The provision of Free Basic Electricity is administered by local municipalities, through funding agreement signed with Eskom for grid electricity and Eskom-Shell for non-grid electricity.

2.1 Key Issues for 2005/06

Key issues for 2005/06 were:

- i. Provision of Free basic Electricity
- ii. Preparation of Electricity Sector Plan
- iii. Consultation with the Department of Minerals and Energy to provide more funding to reduce electricity backlog in the municipal area.

| | Statistical Information | | |
|------|---|-------|-------------|
| 3.1 | Number of all personnel associated with water function: | Total | Cost (R) |
| | i. Professional (Engineers/Consultants) | | II lin |
| 22.0 | ii. Field (Supervisors/Foremen) | | |
| | iii. Office (Clerical/Administration) | 1 | |



| | iv. Non-professional (blue collar) | | |
|-----|---|-------------------|--------------|
| | v. Temporary | | |
| | vi. Contract | | |
| 3.2 | Total quantity and cost of bulk electricity purchases in kilowatt hours and rand, by category of consumer | Volume (KI) | Cost (R) |
| | i. Residential | | |
| | ii. Commercial | | |
| | iii. Industrial | | |
| | iv. Mining | | |
| | v. Agriculture | | |
| | vi. Other | | |
| 3.3 | Total quantity and receipts for bulk electricity sales in kilowatt hours and rand, by category of consumer: | Volume (Kl) | Cost (R) |
| | i. Residential | | |
| | ii. Commercial | | |
| | iii. Industrial | | |
| | iv. Mining | | |
| | v. Agriculture | | |
| | vi. Other | | |
| 3.4 | Total quantity and receipts for bulk electricity sales in kilowatt hours and rand, by category of consumer: | Volume (KI) | Cost (R) |
| | i. Quantity Purchased From Eskom less Total Billed | N/A | N/A |
| 3.5 | Number of households with electricity access, and type and cost of service: | Quantity (kwh) | Cost (R) |
| | i. <u>Electrified areas</u> | | |
| | ■ Grid Electricity (Solar) | | |
| | ■ Non-Grid Electricity | [6] | |
| | ii. <u>Alternate energy source</u> (Data Source: Census 2001) | | |
| | ■ Gas | | |
| | ■ Paraffin | | |
| | ■ Candles/Wood | | |
| | | | |
| | iii. Non electrified (Total of HH less HH Electrified) | | |
| 3.6 | Number and cost of new connections: | Total (Number) | Cost (R) |
| | i. Grid Electricity | No Data | R 3,780 / HH |
| | ii. Non-grid Electricity | No Data | R 3,500 / HH |



| 3.7 | Number and total value of electrification projects planned and current: | Total (Number) | Cost (R) |
|------|---|----------------------|-------------|
| | i. Current | No Data | Unknown |
| | ii. Planned (by end of 2006) | 6,550 | 24,759,000 |
| 3.8 | Anticipated expansion of electricity service: | Total (HH) | Cost (R) |
| | i. Grid Electricity | 6,550 | 24,759,000 |
| | ii. Non-grid Electricity | 300 | 1,050,000 |
| 3.9 | Estimated backlog in number (and cost to provide) electricity connection: | Total (Number) | Cost (R) |
| | i. Backlog in electricity services | 60,188 | 227,500,000 |
| 3.10 | Free Basic Service Provision (2005/06) | Total (No. of HH) | Cost (R) |
| | ■ FBE on Grid Electricity | | |
| | i. Quantity (number of households affected) | | |
| | ii. Quantum (value to each household) [R/hh/Yr] | | |
| | ■ FBE on Non-grid Electricity | | |
| | i. Quantity (number of households affected) | | |
| | ii. Quantum (value to each household) [R/hh/Yr] | | |
| | Total Expenditure on Free Basic Electricity (2005/06) | 12,909 | R 896,090 |

| 3.13 | Type and number of grants and subsidies received: | Total (Number) | Value (R) |
|------|---|-------------------|--------------|
| | i. Equitable Share - Free Basic Electricity | | |
| | Grants received during the year are reported on Page 128 | | |
| 3.14 | Cost to employer of all personnel associated with sewerage functions: | | Cost (R) |
| | i. Personnel Expenditure | | 0.00 |
| | ii. General Expenses | | 0.00 |
| | iii. Repairs and Maintenance | | 0.00 |
| | iv. Capital Expenditure | | 0.00 |
| | Total Operating Cost of Electricity Distribution Function | | 0.00 |

| Key Performance Performance During the | Year. Current Target |
|--|----------------------|
|--|----------------------|



| Area | Performance Targets Against Actual Achieved and Plans to Improve Performance | |
|---|---|--|
| Provision of Free | Provide 20 kw per household per month to all households connected to grid electricity | |
| Basic Electricity | Provide 20 kw per household per month to all households connected to grid electricity | |
| Integrated Planning for Electrification | Preparation of Electricity Sector Plan | |

| Function: | ELECTRICITY |
|---------------|-----------------|
| Sub Function: | Street Lighting |

This function includes all activities associated with the provision of street lighting to the community

2. DESCRIPTION OF THE ACTIVITY:

2.1 Administrative Arrangement

Local municipalities are responsible for street lighting, high must lighting and general lighting at public facilities.

2.2 Strategic Objectives of the Function

The strategic objective of the function are:

- i. Ensure that all households have at least basic level of services in sanitation services.
- ii. Improve the living standard of the poor community by providing them with Free basic electricity

2.3 Key Issues for 2005/06

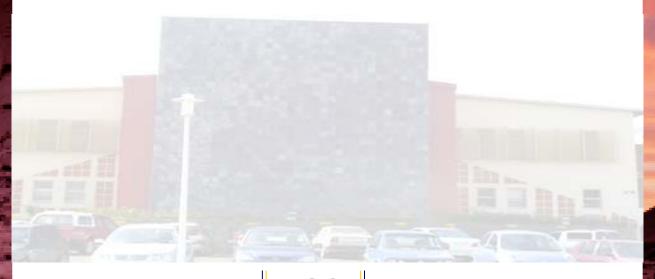
Key issues for 2005/06 were:

i. Provision of street lights in Maluti and Mt Ayliff towns

| | Statistical Information | | |
|-----|---|-------|-------------|
| 3.1 | Number and total operating cost of streetlights servicing population: | Total | Cost (R) |
| | Total | | |



| 3.2 | Total bulk kilowatt hours consumed for street lighting: | |
|-----|---|--|





SUMMARY OF GRANTS RECEIVED

| Name of Grant | Source of Grant | Quarter | Amount | Actual Date |
|-------------------------|-------------------|-----------------------|--------------|-------------|
| MUNICIPAL | DPLG | | | Received |
| INFRASTRUCTURE GRANT | DI Ed | Apr 2005 to June 2006 | | |
| divivi | | Jul 2005 to Sept 2006 | | |
| | | Oct 2005 to Dec 2006 | | |
| | | Jan 2005 to Mar 2006 | | |
| | | Apr 2005 to Jun 2006 | | |
| | | Total Funds Received | R107,882,000 | |
| EQUITABLE SHARE | NATIONAL TREASURY | Apr 2005 to June 2006 | | |
| | | Jul 2005 to Sept 2006 | | |
| | | Oct 2005 to Dec 2006 | | |
| | | Jan 2005 to Mar 2006 | | |
| | | Apr 2005 to Jun 2006 | | |
| | | Total Funds Received | | |
| | | Apr 2005 to June 2006 | | |
| | | Jul 2005 to Sept 2006 | | |
| | | Oct 2005 to Dec 2006 | | |
| | | Jan 2005 to Mar 2006 | | |
| | | Apr 2005 to Jun 2006 | | |
| | | Total Funds Received | | |
| | | Apr 2005 to June 2006 | | |
| | | Jul 2005 to Sept 2006 | | |
| | | Oct 2005 to Dec 2006 | | |
| | | Jan 2005 to Mar 2006 | | |
| | | Apr 2005 to Jun 2006 | | |
| | | Total Funds Received | R58,346,000 | |



ANNEXURES Budget For 2004 - 2006 MTEF Period

6.1 SUMMARY PER LINE ITEM

| ACCOUNT DESCRIPTION | BUDGETED 2003/2004 | ACTUAL 2003/2004 | BUDGETED 2004/2005 | BUDGETED 2005/2006 | BUDGETED 2006/2007 |
|--------------------------|--------------------|---------------------|--------------------|-----------------------|--------------------|
| 1. PERSONNEL EXPENDITURE | | | | | |
| Salaries | 13 274 998.74 | 8977 176.30 | 17611255.60 | 28633713.00 | |
| Bonuses | 741 912.93 | 600 592.28 | 1878092.00 | 3795385.00 | |
| Pension Contribution | 1195 920.08 | 1008 698.04 | 2498104.00 | 2954354.00 | |
| Medical Aid | 683 570.47 | 586 986.25 | 1058994.00 | 1221661.00 | |
| Housing Allowances | 1026 892.09 | 80 500.00 | 1399876.76 | 1384283.00 | |
| Motor Vehicle | 3 712 172.50 | 1 986 258.41 | 3870391.40 | 3330548.00 | |
| UIF | 106 124.95 | 50 862 .86 | 160117.00 | 288725.00 | |
| SDL | 223 941.24 | 200 853.14 | 308390.61 | 4530996.00 | |
| | | | | | |
| | | | | | |
| | | | | | |
| TOTAL PERSONNEL EXPENSES | 20965533.00 | 13491927.00 | 28785221.37 | 46139665.00 | |

